



CHARLESTON ATLANTIC PRESBYTERY

Commissioners' Handbook

Summer Stated Meeting



SEPTEMBER 20, 2025



**Westminster Presbyterian Church
1157 Sam Rittenberg Boulevard
Charleston, SC 29407**

**CHARLESTON ATLANTIC PRESBYTERY
4701 Park Place West
North Charleston, SC 29405-4627
843-766-4219**

www.capresbytery.org

Westminster Presbyterian Church History.....	1	Commission on Ministry Report	42
Standing Rules.....	2	CAP Presbyterian Women Report.....	46
Proposed Docket & Consent Agenda	3	Committee On Representation Report & Nominations	47
General Presbyter/Pastor to Pastors Report.....	6	Visioning Task Force Report.....	48
Report of the Stated Clerk	8	Mackay Presbyterian Mission Report.....	49
Finance Team Report & Budget.....	12	Nurture Ministry Team Report.....	51
Service to Others Ministry Team Report.....	28	Presbytery Disaster Assistance Commission Report	53
Property Ministry Team Report.....	32	Committee on Preparation for Ministry Report.....	55
Shepherding Team Report.....	33	APPENDIX-Spring Stated Meeting Minutes.....	57



A Brief History of Westminster Presbyterian Church

For more than 200 years Westminster Presbyterian Church has been a part of the life of the South Carolina Low Country, witnessing to God's redeeming love in Jesus Christ and serving in his name.

The church began at the corner of Archdale and West Streets in the peninsula city in 1823 as Third Presbyterian Church. Twenty-seven years later the congregation moved into their newly constructed house of worship at Society and Meeting Streets and in 1852 changed their name to Central Presbyterian Church. In 1882, following the death of their pastor of 45 years, Dr. William C. Dana, reduced in numbers, and still struggling in the aftermath of the Civil War and Reconstruction, Central Presbyterian Church merged with Zion Presbyterian Church on Glebe Street and changed the name of the church to Westminster. The congregation would remain on Meeting Street until 1928 when, under the leadership of Dr. George Nickles who served Westminster for thirty-five years, the church turned its attention to the residential development on the western edge of the city, sold their home on Meeting Street to Trinity United Methodist Church, and constructed a new facility at Maverick Street and Rutledge Avenue. Knox Presbyterian Church and Community Presbyterian Church joined Westminster in this new undertaking. The congregation remained at its Hampton Park location until 1970 when, realizing the potential for a strong Presbyterian presence west of the Ashley, they united with the vibrant new Covenant Presbyterian Church on Sam Rittenberg Boulevard. In 1974 the new Westminster Presbyterian Church completed construction of a new sanctuary that stands as a visible symbol of our unity in Christ and of our continuing witness and service in the name of Christ in this community.

For more than 200 years, through times of hardship and ease, war and natural disaster, plenty and want, Westminster has faced the future with the faith, hope, and confidence of a people who know that the God who has claimed them and called them walks with them there. It is with that same faith, hope, and confidence that we turn to the future, ready to answer God's call to be and to make disciples who love God and love our neighbors.

STANDING RULES CHARLESTON ATLANTIC PRESBYTERY

Standing Rule #1 Unless other rules of debate are agreed to by presbytery, the debate on each main motion at any meeting of the presbytery shall be limited to thirty (30) minutes, alternating between the affirmative and negative sides, with each speaker limited to four minutes each. Motions to amend this rule or to close or extend debate, in accordance with Roberts Rules of Order, shall be in order.

Standing Rule #2 The vote on any motion to overture the General Assembly or any business from the General Assembly shall be done by secret ballot. This may be set aside only by unanimous consent of those present and voting.

Standing Rule #3 All requests for speakers or special orders at a presbytery meeting should be sent to the Stated Clerk no later than thirty (30) days prior to the meeting and must be approved by the Strategy Team. Normally there shall be a maximum of two (2) speakers or special orders (excluding setting the time for lunch or to adjourn) per presbytery meeting.

Standing Rule #4 No written report distributed prior to the meeting of presbytery shall be read at the meeting of the presbytery.

Standing Rule #5 Attendance is required of teaching elders and the ruling elder commissioners elected by member churches according to the rules of the Book of Order. Excuses for absence from stated meetings shall be submitted to the Stated Clerk in writing and shall be referred to the Shepherding Team for action, which shall report its actions at the next presbytery meeting. The Shepherding Team shall counsel teaching elders and sessions regarding non-attendance and neglect of duty.

Standing Rule # 6 Teaching elders as members of Presbytery and ruling elders as elected commissioners to the meetings are expected to fulfill the responsibility given to them by the council of which they are a member and to be present for the entirety of the meeting. Requests for early dismissal should be directed to the moderator.

Standing Rule # 7. When any ruling elder commissioner or continuing member of presbytery wishes to speak (other than to second a motion, which can be done from one's chair), he or she shall go to one of the floor microphones and seek recognition from the Moderator. When recognized, the person shall state his or her name and position in Presbytery before contributing to the debate.

Standing Rule # 8. All remarks should be addressed to the Moderator, should be confined to the merits of the pending question, and must not attack a commissioner's motives.

Standing Rule # 9. If several commissioners are standing at microphones waiting to speak to the same motion, the Moderator shall attempt to alternate pro and con speakers.

Standing Rule #10. All proposed amendments (other than a few consecutive words) must be submitted in writing to the Stated Clerk, preferably in advance of making a motion.

Standing Rule #11. If a commissioner or continuing member of presbytery wishes to end an ongoing debate,

- a. he or she must go to a floor microphone and obtain recognition from the Moderator;
- b. when recognized, he or she may move the previous question;
- c. another voting member must second this motion (can be done from one's chair, without recognition);
- d. the Moderator shall immediately conduct a standing vote on this motion to cut off further debate; however, if in the Moderator's judgement, the assembly has not completed debate, the Moderator has the power to refuse the motion to close debate.
- e. if there is a two-thirds affirmative vote to end debate, the Moderator shall immediately conduct a vote on the motion before the Presbytery.

(approved/adopted May 17, 2016)

**CHARLESTON ATLANTIC PRESBYTERY
SUMMER STATED MEETING DOCKET**

**Commissioned Pastor Priscilla Holtzclaw, Moderator
Westminster Presbyterian Church
September 20, 2025**

8:30—Check In

9:00 --Orientation for New Commissioners

9:30—Meeting Begins

1. Call to Order, Opening Prayer—Moderator
2. Welcome to Presbyterian Church – Rev. Dr. Daniel Smoak
3. Acknowledgement of Lands and Peoples - Moderator
4. Declaration of a Quorum - Stated Clerk / Moderator
5. Welcome of First Time Commissioners - Moderator
6. Guests and Corresponding Member – Stated Clerk
7. Appointment of Standing Committee for Resolution of Thanks—Moderator
8. Opening Worship with Communion
 - a. Sermon by Rev. Barrett Payne, James Island Presbyterian Church
 - b. Offering to benefit Presbyterian Disaster Assistance
Make checks payable to CAP with PDA
9. Introduction of New Business/Approval of the Docket—Stated Clerk
10. Adoption of the Consent Agenda—Moderator
11. Report of General Presbyter / Pastor to Pastors – Rev. Becky Albright
12. Stated Clerk’s Report – Elder David Yandle
13. Finance Committee - Rev. Lawrence Peebles, Moderator
14. Service to Others Ministry Team—Elder Hank Martin, Moderator
 - a. Immigration Enforcement and Denominational Resources – Rev. Spike Coleman

15. Youth Ministry and Presbyterian Youth Trienium – Janie Bruce
16. Property Ministry Team – Elder Irene Whaley, Moderator
17. Shepherding Team – Rev. Dr. Mike Fitze
18. Commission on Ministry—Rev. Dr. Jeri Parris Perkins, Moderator
 - a. Explanation of New Examination Questions
 - b. Covenant of Mutual Forbearance – Rev. Dr. Timothy Schoonover
19. CAP Presbyterian Women- Elder Evelyn White, Moderator
20. Committee on Representation and Nominations– Rev. Bart Edwards, Moderator
21. Visioning Task Force – Rev. Dr. James Rogers
22. Church of the Arts – Rev. Tricia Petraven
23. Report of Mackay Presbyterian Ministry – Elder Sandra Otero
24. Nurture Ministry Team - Rev. Dr. Brian Henderson, Moderator
25. Presbyterian Disaster Assistance Commission – Elder Rick Spivey, Coordinator
26. Committee on Preparation for Ministry - Rev. Pat Jones, Moderator
27. Call for other Reports/Unfinished Business
28. Report of Resolution of Thanks Committee
29. Adjournment with Prayer and Benediction by Moderator
30. Lunch with Celebration of Joys

2025 CAP Meeting Dates:

Tuesday, November 11, 2025— First Presbyterian Church, Moncks Corner, SC
Saturday, February 14, 2026 – Dorchester Presbyterian Church, Summerville, SC

**Consent Agenda
For Charleston Atlantic Presbytery
Summer Stated Meeting**

September 20, 2025

Any teaching elder or ruling elder commissioner may request that any motion, report or recommendation be removed from the Consent Agenda. Upon such request, the item will be removed from the omnibus motion and placed on the floor for consideration and vote at the time the appropriate committee report appears on the docket.

OMNIBUS MOTION:

The following recommendations and motions in this Omnibus Motion shall be approved:

1. Stated Clerk' recommendations:

A. The minutes of the Spring Stated Meeting held on held of May 13, 2025, at Sea Island Presbyterian Church and which appear in the handbook be approved and admitted to the record.

B. The attendance report contained in the minutes of the Spring Stated Meeting held on May 13, 2025, including reports of excused and unexcused absences be referred to the Commission on Ministry for review and action as necessary.

C. The commission, committee and ministry team reports without recommendations for action be received as information.

General Presbyter/Pastor to Pastors

Report for CAP Meeting

September 20, 2025

The Visioning Team continues to meet regularly to discern God's will for the direction and vision of CAP. A survey was sent to each church to identify the needs and expectations of churches from CAP. About 50% of the pastors responded and the needs and expectations varied depending on the size and health of the church. The survey results are being reviewed and considered by the Visioning Task Force to discern God's mission for the presbytery. At today's meeting there will be a report from the chair of the Visioning Task Force.

The group selected to discuss the possibility of sharing resources between the five presbyteries in SC and to have discussion about the boundary lines did not meet during the summer, due to several presbyters being on Sabbatical. This group will resume the discussions during the month of September.

The SC School of Theology (formerly SC Lay School) continues to be a valuable resource for any Ruling Elders who desire further theological education. The next session will be this fall. Pastors are encouraged to identify and encourage Ruling Elders who are potential candidates to enroll in the program and become a Commissioned Pastor. Rev. Debbie Foster is the Dean of the school and does a good job recruiting professors from various fields of expertise to teach the classes. The school meets on the campus of Presbyterian College and classes are held twice a year. If you or someone you know is interested in knowing more, please visit the website <https://foothillspresbytery.org/sc5-school-of-theology/>.

The Church of the Arts continues to be an exciting venture for many, and I am grateful to Rev. Tricia Petraven, as she discerns God's will for this worshipping community. I am also grateful to **Rev. Jeff Kackley, Rev. Daniel Smoak and Rev. Colin Kerr** who are encouraging some members who attend the churches they lead to consider being part of the core group for Church of the Arts. The first service is scheduled for Sunday, November 23rd and all churches in the Charleston area will be asked to send members on that Sunday for a strong launch of Church of the Arts.

Healthy Boundary Training has two sessions scheduled for the fall for all who have not taken it. One was held earlier in September, and the second one is in November. Please take note of the date if you have not yet participated in the mandatory training.

God continues to be at work in Charleston Atlantic Presbytery, and each week provides unexpected opportunities. Thank you to all who participate in the work we are given to do.

Rev. Rebecca Albright
General Presbyter, Pastor to Pastors

**Report of the Stated Clerk
Charleston Atlantic Presbytery**

Summer Stated Meeting – September 20, 2025

I. Boundary Training.

In September 2023, the presbytery adopted a Boundary Training program for teaching elders, commissioned pastors, certified Christian educators and those under care of presbytery. The following folks have not completed this required training:

Rev. Spike Coleman
Rev. Brian Henderson
Rev. Patrick Perryman

Rev. Alexander Porter
Elder Reginald Simmons

An additional training event is scheduled for November 1, 2025 at the presbytery office.

Our policy states that individuals who have not completed the training will not be eligible for transfer to another presbytery or another call within the bounds of Charleston Atlantic Presbytery.

II. Presbytery Meeting Schedule

The stated meetings of the presbytery for 2025 are set out below. The Shepherding Team has determined that the fall meetings will be moved from December to November beginning in 2025 in order to allow for greater participation and fewer calendar conflicts. Please mark your calendars so that you can attend these meetings.

Tuesday, November 11, 2025
Saturday, February 14, 2026

First Presbyterian Church, Moncks Corner
Dorchester Presbyterian Church, Summerville

III. Review of 2024 Presbytery Minutes

The minutes of Charleston Atlantic Presbytery were peer reviewed by other stated clerks within the Synod of South Atlantic and we approved without exception. The attestation of that review is attached to this report. Please thank Janis Blocker and Michele Jones for their assistance in the preparation of these minutes.

IV. Deaths within our Membership

Since our meeting in May, three honorably retired members of our presbytery have inherited the kingdom prepared for them from the foundation of the world.

Rev. Donal Rossire died on June 25, 2025. Rev. Dr. Donnie R. Woods died on June 28, 2025. Rev. Harry N. Hill died on August 21, 2025. We grieve with their family and friends over their loss, but we celebrate with joy and thanksgiving their lives of dedicated service to the church of Jesus Christ. On behalf of the presbytery, the Shepherding Team adopted the attached Resolution of Thanksgiving presented at the funeral of Rev. Woods.

V. 227th General Assembly

The 227th General Assembly of the Presbyterian Church (U.S.A.) will convene in Milwaukee, Wisconsin from June 22 through July 2, 2026. Our Committee on Representation and Nominations will be presenting at our November meeting a slate of three teaching elder commissioners, three ruling elder commissioners and one young adult advisory delegate. If you have suggestions as to who might fill those positions, please contact the Committee on Representation and Nominations. Rev. Cecilia Armstrong will be one of the co-moderators for this meeting.

Any proposed overtures with constitutional implications and any requests for authoritative interpretations must be submitted by February 22, 2026. Overtures without constitutional implications must be submitted by April 22, 2026.

VI. Recommendations

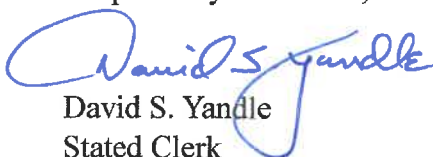
The Stated Clerk recommends that:

A. The minutes of the Spring Stated Meeting held on May 13, 2025, at Sea Island Presbyterian Church in Beaufort and which appear in the handbook be approved and admitted to the record.

B. The attendance report contained in the minutes of the Spring Stated Meeting held on May 13, 2025, including reports of excused and unexcused absences be referred to the Commission on Ministry for review and action as necessary.

C. The commission, committee and ministry team reports without recommendations for action be received as information.

Respectfully submitted,



David S. Yandle
Stated Clerk

September 9, 2025

Attachment 1 Attestation of Minutes and Records

Attachment 2 Resolution of Thanksgiving for Rev. Dr. Donnie R. Woods



August 12, 2025

*David Yandle, Stated Clerk
Charleston-Atlantic Presbytery
4701 Park Place West
North Charleston, SC 29405-4627*

Re: 2024 Presbytery Minutes & Records Review

Attestation of Minutes & Records

The 2024 Minutes of Charleston-Atlantic Presbytery were peer reviewed on July 23, 2025, and found to have no exceptions.

Comment(s):

- *Well organized minutes, thank you!*

I am exceedingly grateful for your work in the peer review process.

We are grateful to God for the life and strong relational ministry and mission shared in and with Charleston-Atlantic Presbytery!

Sincerely,

Valerie Young
Synod Executive & Stated Clerk



**RESOLUTION OF THANKSGIVING
FOR THE LIFE AND MINISTRY OF
REV. DR DONNIE RUFUS WOODS**



WHEREAS Rev. Dr. Donnie Rufus Woods, was a native of Louisville, Mississippi, and was educated at Mary Holmes College, the Mississippi State University, and the Johnson C. Smith Theological Seminary prior to his ordination by Mississippi Presbyter as a Minister of the Word and Sacrament in the Presbyterian Church (U.S.A.) in 1985; and

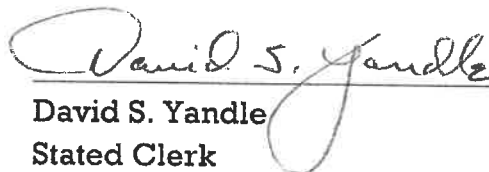
WHEREAS Rev. Dr. Woods dedicated his professional life to the service of our Lord Jesus Christ through leadership positions at the congregational, presbytery, synod, and General Assembly levels of the Presbyterian Church (U.S.A.); and

WHEREAS his positions of conspicuous leadership within Charleston Atlantic Presbytery came with titles of Executive or General Presbyter, Associate Stated Clerk, Stated Clerk, and Pastor to Pastor, Rev. Dr. Woods made his mark through day to day personal ministry and service to individuals throughout the congregations of our presbytery; and

WHEREAS he was a mentor to scores of men and women serving in ordered ministry through personal example, through powerful proclamation of God's Word, through his long-term leadership of the South Carolina Lay School of Theology, and his capable administrative skill; and

NOW, THEREFORE, BE IT RESOLVED that Charleston Atlantic Presbytery rejoices that Almighty God has blessed our community and our denomination through the ministry of His servant, Rev. Dr. Donnie Rufus Woods. We grieve with his family and friends that we no longer share his earthly life, but we boldly proclaim what our friend and brother boldly preached: that because he believed in Jesus Christ, though he is dead, yet shall he live; for whosoever believes in Jesus Christ shall never die!

By authorized action of the Shepherding Team of Charleston Atlantic Presbytery, taken this second day of July, 2025, this resolution shall be spread across the minutes of our presbytery and a copy delivered to his family.


David S. Yandle
Stated Clerk

9/20/25 Finance Committee Report to Charleston Atlantic Presbytery

“...first sit down and estimate the cost...”

“Whoever does not carry the cross and follow me cannot be my disciple.”

(A portion of Luke 14:28, followed by vs. 27)

INFORMATION:

Thank you for your continued support of the mission and ministry of Charleston Atlantic Presbytery. With changes in Presbytery meeting times, challenges and opportunities present themselves. The challenge for us is to create a realistic operating budget for our November meeting of Presbytery, based on commitments made by you (our congregations). The opportunities for supporting meaningful ministry continue. As a Finance Committee, we seek to be good stewards of the resources you entrust to our oversight. Anything you can do to assist in getting your pledge commitments to us as early as possible will help us with both the challenges we face and the opportunities for mission and ministry that God sends our way. We appreciate your input and especially your ideas of what would be of help to you as together we serve our congregations and communities. Please don't hesitate to ask questions about reports, budget, or anything else related to our stewardship of financial resources.

Please note also other recommendations related to Finance in the Shepherding Team Report.

ACTION:

1. **Receive as information “Asking Budget” -- New Format - 2026_ Budget Excel - Numbers Only Formulas.pdf**

Respectfully Submitted

Achim Daffin, Co-Moderator – Finance Committee

Enclosed Reports¹:

New Format - 2026_ Budget Excel - Numbers Only Formulas.pdf

Jan - July 2025 Undesignated Income Expense Report.pdf

Budget vs. Actuals: Budget_FY25_P&L - FY25 P&L January - August, 2025

August 2025 Undesignated Mission Giving Report

¹ Please note that these are the latest reports available by the Presbytery Handbook deadline that have been reviewed by the Finance Committee. We will also have the most recent reports for August at the meeting of Presbytery, so come to one of us at the meeting and we'll try to give answer to your questions.

CHARLESTON-ATLANTIC PRESBYTERY

Budget vs. Actuals: Budget_FY25_P&L - FY25 P&L

January - August, 2025

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
4100 Investments & Reserves				
4130 CAP Rental Income	7,990.00	6,666.64	1,323.36	119.85 %
4140 Unified Mission Giving	381,541.36	413,333.32	-31,791.96	92.31 %
4199 Transfer from Restricted Funds	50,982.10	78,686.91	-27,704.81	64.79 %
Total 4100 Investments & Reserves	440,513.46	498,686.87	-58,173.41	88.33 %
Total Income	\$440,513.46	\$498,686.87	\$ -58,173.41	88.33 %
GROSS PROFIT	\$440,513.46	\$498,686.87	\$ -58,173.41	88.33 %
Expenses				
50000 ACCOUNTABILITY				
5000 Staff				
5100 General Presbyter - Salary	12,360.00	12,360.00	0.00	100.00 %
5101 GP Expense Allowance	7,587.28	6,666.64	920.64	113.81 %
5102 Housing Allowance	28,800.00	28,800.00	0.00	100.00 %
5104 SECA Tax	3,333.23	3,333.32	-0.09	100.00 %
Total 5100 General Presbyter - Salary	52,080.51	51,159.96	920.55	101.80 %
5114 Youth Director	9,375.68	9,375.70	-0.02	100.00 %
5114.1 Director SS-Tax	1,333.59	717.22	616.37	185.94 %
Total 5114 Youth Director	10,709.27	10,092.92	616.35	106.11 %
5120 Asso. Congregational Nurture & S	27,111.88	27,152.28	-40.40	99.85 %
5120.1 Asso. Cong Nurture - SS Taxes	1,864.39	3,789.92	-1,925.53	49.19 %
5120.2 Asso. Cong Nurture - BOP	7,540.56	14,872.81	-7,332.25	50.70 %
Total 5120 Asso. Congregational Nurture & S	36,516.83	45,815.01	-9,298.18	79.70 %
5121 Cong.Nurture Expense Allowance		666.64	-666.64	
5140 Director of Communications (PT)	9,660.00	9,660.00	0.00	100.00 %
5140.1 Director Of Comm - SS Taxes	741.11	738.96	2.15	100.29 %
Total 5140 Director of Communications (PT)	10,401.11	10,398.96	2.15	100.02 %
5145 Office Administration	29,006.88	29,006.89	-0.01	100.00 %
5145.1 Administrator - SS - Tax	739.01	2,210.88	-1,471.87	33.43 %
5145.2 Administrator - BOP	13,456.72	12,826.16	630.56	104.92 %
Total 5145 Office Administration	43,202.61	44,043.93	-841.32	98.09 %
5160 Stated Clerk	18,455.00	17,940.00	515.00	102.87 %
5160.1 Stated Clerk - SS - Tax	1,411.83	1,372.40	39.43	102.87 %
Total 5160 Stated Clerk	19,866.83	19,312.40	554.43	102.87 %
5165 Finance Administration	17,432.48	17,432.48	0.00	100.00 %
5165.1 Finance Admin - SS - Tax	2,066.02	1,333.58	732.44	154.92 %
Total 5165 Finance Administration	19,498.50	18,766.06	732.44	103.90 %
5175 Recording Clerk	1,250.00	1,766.64	-516.64	70.76 %
5180 Facilities Manager	9,687.68	9,687.60	0.08	100.00 %
5180.1 Facilities Manager SS - Tax	896.53	741.09	155.44	120.97 %
Total 5180 Facilities Manager	10,584.21	10,428.69	155.52	101.49 %

CHARLESTON-ATLANTIC PRESBYTERY

Budget vs. Actuals: Budget_FY25_P&L - FY25 P&L

January - August, 2025

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
5239 Staff Travel	1,010.05	2,400.00	-1,389.95	42.09 %
5239.5 Staff Travel Credit		0.64	-0.64	
Total 5239 Staff Travel	1,010.05	2,400.64	-1,390.59	42.07 %
Total 5000 Staff	205,119.92	214,851.85	-9,731.93	95.47 %
50001 Shepherding Ministry Team Exp				
5245 Shepherding Team Expenses		486.64	-486.64	
Total 50001 Shepherding Ministry Team Exp		486.64	-486.64	
5220 Office Expenses				
5200 Payroll Expenses	1,426.40	1,333.32	93.08	106.98 %
5221 Building Maintenance	12,847.52	18,200.00	-5,352.48	70.59 %
5222 Equipment/Maintenance	2,239.02	2,974.98	-735.96	75.26 %
5222.5 Equipment Maintenance Credit		166.64	-166.64	
Total 5222 Equipment/Maintenance	2,239.02	3,141.62	-902.60	71.27 %
5223 Janitor Service	3,600.00	2,900.00	700.00	124.14 %
5225 Postage	772.70	1,100.00	-327.30	70.25 %
5226 Supplies/Printing	13,570.99	2,666.64	10,904.35	508.92 %
5226.5 Supplies/Printing Credit	-5,808.90	0.64	-5,809.54	-907,640.63 %
Total 5226 Supplies/Printing	7,762.09	2,667.28	5,094.81	291.01 %
5227 Telephone	3,343.81	4,666.64	-1,322.83	71.65 %
5228 Utilities	11,624.51	11,333.32	291.19	102.57 %
5229 Yard Maintenance	3,050.00	4,000.00	-950.00	76.25 %
5230 Bank Service Charges	48.87	200.00	-151.13	24.44 %
Total 5220 Office Expenses	46,714.92	49,542.18	-2,827.26	94.29 %
5235 General Expenses				
5236 Fellowship Mission	1,288.44	1,033.32	255.12	124.69 %
5236.5 Fellowship Mission Credit		0.64	-0.64	
Total 5236 Fellowship Mission	1,288.44	1,033.96	254.48	124.61 %
5237 Presbytery Insurance	33,524.00	29,184.00	4,340.00	114.87 %
5238 Staff Training	500.00	1,500.00	-1,000.00	33.33 %
5238.5 Staff Training Reimbursement		0.64	-0.64	
Total 5238 Staff Training	500.00	1,500.64	-1,000.64	33.32 %
5240 Commissioners to GA		1,500.00	-1,500.00	
5246 Audit		8,000.00	-8,000.00	
5250 Presbytery Technology	33,672.04	16,666.64	17,005.40	202.03 %
5250.5 Technology Credit		0.64	-0.64	
Total 5250 Presbytery Technology	33,672.04	16,667.28	17,004.76	202.02 %
6143 County Fees/Taxes	721.16	1,466.64	-745.48	49.17 %
6144 Search Committee Expenses		0.00	0.00	
6145 Family Leave		2,666.64	-2,666.64	
Total 5235 General Expenses	69,705.64	62,019.16	7,686.48	112.39 %
5300 Ministry Team Expenses				

CHARLESTON-ATLANTIC PRESBYTERY

Budget vs. Actuals: Budget_FY25_P&L - FY25 P&L

January - August, 2025

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
6130 NC Development/Redevelopment				
6135 Parkside NCD		0.00	0.00	
6136 PC Of The Arts NCD				
6136.1 Organizing Pastor Church of the Arts - NCD	14,666.56	14,666.64	-0.08	100.00 %
6136.2 Organizing Pastor - Pastoral Housing - NCD	6,666.56	6,666.64	-0.08	100.00 %
6136.3 Organizing Pastor - SECA Tax - NCD	1,632.00	1,632.00	0.00	100.00 %
6136.4 Organized Pastor - NCD - Pension/Health	16,858.49	17,034.64	-176.15	98.97 %
Total 6136 PC Of The Arts NCD	39,823.61	39,999.92	-176.31	99.56 %
Total 6130 NC Development/Redevelopment	39,823.61	39,999.92	-176.31	99.56 %
Total 5300 Ministry Team Expenses	39,823.61	39,999.92	-176.31	99.56 %
5400 Cane Bay New Church Development				
6134 Cane Bay NCD	1,590.00	1,000.00	590.00	159.00 %
Total 5400 Cane Bay New Church Development	1,590.00	1,000.00	590.00	159.00 %
5500 Strategy Ministry Team				
5248 Presbytery Meetings	4,307.93	1,333.32	2,974.61	323.10 %
5248.5 Presbytery Meetings Credit	-2,380.54	0.64	-2,381.18	-371,959.38 %
Total 5248 Presbytery Meetings	1,927.39	1,333.96	593.43	144.49 %
Total 5500 Strategy Ministry Team	1,927.39	1,333.96	593.43	144.49 %
6150 LEADERSHIP DEVELOPMENT UNIT				
6153 Leader of Leaders Events				
6153.5 Leader of Leaders Credit		0.00	0.00	
Total 6153 Leader of Leaders Events		0.00	0.00	
Total 6150 LEADERSHIP DEVELOPMENT UNIT		0.00	0.00	
Total 50000 ACCOUNTABILITY	364,881.48	369,233.71	-4,352.23	98.82 %
60000 NURTURE				
6000 Commission on Ministry				
6003 Commission on Ministry				
6003.1 Background Checks	159.60	666.64	-507.04	23.94 %
Total 6003 Commission on Ministry	159.60	666.64	-507.04	23.94 %
6004 Judicial Procedures	275.75	1,333.32	-1,057.57	20.68 %
6005 Pastoral Support System		2,666.64	-2,666.64	
6006 Professional Development	3,027.25	7,333.32	-4,306.07	41.28 %
6006.5 Prefessional Dev Credit	-168.00	0.64	-168.64	-26,250.00 %
Total 6006 Professional Development	2,859.25	7,333.96	-4,474.71	38.99 %
6006.2 Lay School		333.32	-333.32	
6006.25 Lay School - Donations	-203.23	0.64	-203.87	-31,754.69 %
Total 6006.2 Lay School	-203.23	333.96	-537.19	-60.85 %
6007 Commission Expenses	738.45	2,666.64	-1,928.19	27.69 %
6115 CAP PDA	8,422.00	800.00	7,622.00	1,052.75 %
6252 MacKay Presbyterian Mission	7,556.28	9,933.32	-2,377.04	76.07 %
6252.5 MacKay Presbyterian Mission		0.64	-0.64	

CHARLESTON-ATLANTIC PRESBYTERY

Budget vs. Actuals: Budget_FY25_P&L - FY25 P&L

January - August, 2025

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Total 6252 MacKay Presbyterian Mission	7,556.28	9,933.96	-2,377.68	76.07 %
Total 6000 Commission on Ministry	19,808.10	25,735.12	-5,927.02	76.97 %
6050 Committee on Prep for Ministry				
6001 Candidates Eval & Scholarship		1,000.00	-1,000.00	
6001.5 Scholarship Credit		0.64	-0.64	
Total 6001 Candidates Eval & Scholarship		1,000.64	-1,000.64	
6002 Candidate Workshop Expense		400.00	-400.00	
Total 6050 Committee on Prep for Ministry		1,400.64	-1,400.64	
6270 Nurture Ministry Team				
6112 Evangelism		666.64	-666.64	
6113 Small Church Network		666.64	-666.64	
6152 Leader Development	283.50	666.64	-383.14	42.53 %
6155 Resource Center	602.63	1,000.00	-397.37	60.26 %
Total 6270 Nurture Ministry Team	886.13	2,999.92	-2,113.79	29.54 %
6280 Spiritual Formation of all ages				
6012 Adult Ministry		200.00	-200.00	
6162 S.T.E.P.S.	6,074.32	3,666.64	2,407.68	165.66 %
6162.5 S.T.E.P.S. Credit	-3,426.94	0.64	-3,427.58	-535,459.38 %
Total 6162 S.T.E.P.S.	2,647.38	3,667.28	-1,019.90	72.19 %
6205 Childrens Ministry	112.72	333.32	-220.60	33.82 %
6205.5 Childrens Ministry Credit		0.64	-0.64	
Total 6205 Childrens Ministry	112.72	333.96	-221.24	33.75 %
6206 Middle School Ministry	9,464.28	2,000.00	7,464.28	473.21 %
6206.5 Middle High Program Credit		0.64	-0.64	
Total 6206 Middle School Ministry	9,464.28	2,000.64	7,463.64	473.06 %
6207 Ministry Team Expenses		0.64	-0.64	
6208 High School Ministry		2,000.00	-2,000.00	
6208.5 Sr High Min Credit		0.64	-0.64	
Total 6208 High School Ministry		2,000.64	-2,000.64	
6209 Youth Triennium	16,688.48	2,000.00	14,688.48	834.42 %
6209.5 Youth Triennium Credit	-14,250.98	0.64	-14,251.62	-2,226,715.63 %
Total 6209 Youth Triennium	2,437.50	2,000.64	436.86	121.84 %
Total 6280 Spiritual Formation of all ages	14,661.88	10,203.80	4,458.08	143.69 %
Total 60000 NURTURE	35,356.11	40,339.48	-4,983.37	87.65 %
6115.5 CAP PDAC - Income	-8,239.00	0.64	-8,239.64	-1,287,343.75 %
70000 SERVICE TO OTHERS				
6305 COUNCIL GIVING				
6300 GENERAL ASSEMBLY				
6301 General Assembly Mission Giving	4,000.00	4,000.00	0.00	100.00 %
6302 General Assembly Per Capita	61,333.36	61,333.32	0.04	100.00 %
Total 6300 GENERAL ASSEMBLY	65,333.36	65,333.32	0.04	100.00 %

CHARLESTON-ATLANTIC PRESBYTERY

Budget vs. Actuals: Budget_FY25_P&L - FY25 P&L

January - August, 2025

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
6350 SYNOD OF SOUTH ATLANTIC				
6351 Synod Mission Budgeted	1,875.00	2,500.00	-625.00	75.00 %
6352 Synod Per Capita Budgeted	10,125.00	13,500.00	-3,375.00	75.00 %
Total 6350 SYNOD OF SOUTH ATLANTIC	12,000.00	16,000.00	-4,000.00	75.00 %
Total 6305 COUNCIL GIVING	77,333.36	81,333.32	-3,999.96	95.08 %
6400 INSTITUTIONS				
6202 Bethelwoods C & C Center	14,000.00	14,000.00	0.00	100.00 %
6406 South Carolina Inn, Montreat	850.00	1,133.32	-283.32	75.00 %
Total 6400 INSTITUTIONS	14,850.00	15,133.32	-283.32	98.13 %
6500 SERVICE MINISTRY TEAM				
6240 Compassion Partnerships				
6246 Campus Ministry	8,000.00	8,000.00	0.00	100.00 %
Total 6240 Compassion Partnerships	8,000.00	8,000.00	0.00	100.00 %
6250 Global Missions				
6251 Global Mission Project Sup.		1,666.64	-1,666.64	
Total 6250 Global Missions		1,666.64	-1,666.64	
6260 Justice Issues				
6230 Local Missions		200.00	-200.00	
6261 Black Presbyterian Caucus	1,300.00	200.00	1,100.00	650.00 %
6262 Justice Issues Prog & Projects		333.32	-333.32	
6263 Peacemaking		0.00	0.00	
6264 Self Development of People		33.32	-33.32	
6265 Ministry Team Expenses		0.00	0.00	
Total 6260 Justice Issues	1,300.00	766.64	533.36	169.57 %
Total 6500 SERVICE MINISTRY TEAM	9,300.00	10,433.28	-1,133.28	89.14 %
Total 70000 SERVICE TO OTHERS	101,483.36	106,899.92	-5,416.56	94.93 %
Total Expenses	\$493,481.95	\$516,473.75	\$ -22,991.80	95.55 %
NET OPERATING INCOME	\$ -52,968.49	\$ -17,786.88	\$ -35,181.61	297.80 %
NET INCOME	\$ -52,968.49	\$ -17,786.88	\$ -35,181.61	297.80 %

Charleston Atlantic Presbytery - Adopted Budgets & Acutal Expenses								
Last Modified		8/13/25 1:31 PM						
						Approved	Pro-Budget	
				2022 Actuals	2023 Actuals	2024 Actuals	2025 Budget	2026 Budget
4100 · Investments & Reserves								
	4117 · Other Income			15,317.66	5,000.00	0.00	0.00	0.00
	4130 . Rental Income			495.00	5,950.00	17,665.00	10,000.00	10,000.00
	4140 · Unified Mission Giving			609,008.97	574,292.87	633,070.11	620,000.00	620,000.00
	4199 · Income From Net Assets Funds			0.00	0.00	24,600.00	58,030.39	38,000.00
	4199.1 - Net Asset Transfer NCD Funds			145,500.00	121,177.12	50,015.00	60,000.00	91,750.00
	4100 · Investments & Reserves - Other			0.00	4,108.63	0.00	0.00	0.00
Total Income					710,528.62	725,350.11	748,030.39	759,750.00
	Expenses							
	50000 · ACCOUNTABILITY							
	5000 · Staff							
	5100 · General Presbyter - Salary			71,150.16	0.00	18,000.00	18,540.00	20,392.20
	5102 · Housing Allowance			35,442.72	0.00	43,200.00	43,200.00	43,200.00
	5103 · Utilities Allowance			11,242.46	0.00	0.00	0.00	0.00
	5104 · SECA Tax			8,688.00	0.00	4,699.92	5,000.00	5,000.00
	5101 · GP Expense Allowance			3,285.34	0.00	5,326.02	10,000.00	10,000.00
			Bridge General Presbyter		4,125.00	0.00	0.00	0.00
			Travel/Expenses		2,103.74	0.00	0.00	0.00
			Bridge Presbyter Housing		36,000.00	0.00	0.00	0.00
	5114 · Youth Director			12,421.68	13,165.92	13,588.08	14,063.58	16,899.58
	5114.1 . Youth Director SS - Tax				0.00	1,692.92	1,075.86	1,292.81
	5114.2 . Youth Director BOP				0.00	0.00	0.00	0.00
	5111 · Expense Allowance				0.00	0.00	0.00	0.00
	5120 · Asso. Congregational Nurture & S			65,635.68	69,573.12	70,700.08	74,313.00	10,000.00
	5120.1 . Asso. Cong. Nurture - SS Tax				0.00	5,316.75	5,684.94	765.00
	5120.2 . Asso. Cong Nurture - BOP				0.00	21,340.44	22,309.25	0.00
	512 Cong Nurture Travel & Allowance			258.02	0.00	546.54	1,000.00	0.00
	5125 · Consultant for NCD/Transform			13,500.00	0.00	0.00	0.00	0.00
	5140 · Director of Communications (PT)			13,117.20	15,090.58	13,999.92	14,490.00	14,924.70
	5140.1 - Director of Comm. SS Tax				0.00	1,073.55	1,108.48	1,141.74
	5140.2 . Director of Comm. BOP				0.00	0.00	0.00	0.00
	5141 · Dir of Comm Expense Allowan			0.00	0.00	0.00	0.00	0.00
	5142 . Treasurer			4,000.06	0.00	0.00	0.00	0.00
	5145 .Office Administrator			38,070.00	40,734.96 ¹⁸	42,039.12	43,510.37	44,815.67

						Approved	Pro-Budget	
				2022 Actuals	2023 Actuals	2024 Actuals	2025 Budget	2026 Budget
		5145.1 - Administrator - SS Tax			0.00	1,390.25	3,316.35	3,428.40
		5145.2 . Administrator - BOP			0.00	18,820.20	19,239.25	19,949.78
		5160 ·	Stated Clerk	25,214.40	27,101.40	25,999.92	30,000.00	30,900.00
		5160.1 . Stated Clerk - SS - Tax			0.00	1,989.00	2,295.00	2,363.85
		5160.2 . Stated Clerk BOP			0.00	0.00	0.00	0.00
		5161 · Stated Clerk Expense Allowan		99.39	0.00	0.00	0.00	0.00
			New Stated Clerk		0.00	0.00	0.00	0.00
		5165 ·	Finance Administrator (Bookkeeper)	20,984.41	22,259.87	23,677.19	26,148.76	26,833.22
		5165.1 . Finance Admin. SS - Tax			0.00	2,780.38	2,000.38	2,052.75
		5165.2 . Finance Admin - BOP			0.00	0.00	0.00	0.00
		5175 · Recording Clerk		2,227.50	2,387.40	2,650.00	2,650.00	2,650.00
		5180 · Facilities Manager			0.00	12,870.00	14,531.40	14,967.34
			5180.1. Facilities Manager Taxes.		0.00	955.74	1,111.65	1,145.00
		5190 · Pensions, Ins & Soc Sec		96,520.09	52,588.71	0.00	0.00	0.00
		5239 · Staff Travel		4,218.16	569.37	1,383.07	3,600.00	4,000.00
		Total 5000 · Staff		426,075.27	285,700.07	334,039.09	359,188.27	276,722.04
		50001 · Shepherding Ministry Team Exp						
		5245 ·	Shepherding Team Expenses	0.00	375.83	480.00	730.00	800.00
		5245.5 ·	Shepherding Team Credit					
		Total 50001 · Shepherding Ministry Team Exp		0.00	375.83	480.00	730.00	800.00
		5220 · Office Expenses						
		5200 ·	Payroll Expenses	355.25	297.50	1,935.70	2,000.00	2,100.00
		5221 ·	Building Maintenance	22,409.21	28,301.72	9,289.53	27,300.00	28,665.00
		5249 . Property Team Expenses				0.00	250.00	250.00
		5222 · Equipment/Maintenance		1,327.31	1,853.12	4,332.02	4,462.50	4,686.00
		5223 · Janitor Service		2,730.00	4,800.00	5,600.00	4,350.00	4,567.00
		5225 · Postage		1,328.16	1,082.67	1,260.68	1,650.00	1,733.00
		5226 · Supplies/Printing		629.43	5,295.29	8,944.91	4,000.00	4,200.00
		5227 · Telephone		11,224.73	11,497.41	9,781.72	7,000.00	7,350.00
		5228 · Utilities		12,861.41	11,943.86	12,971.37	17,000.00	17,850.00
		5229 · Yard Maintenance		5,900.00	4,450.00	2,950.00	6,000.00	6,300.00
		5230 ·	Bank Service Charges	251.62	245.72	158.43	300.00	300.00
		Total 5220 · Office Expenses		59,054.79	69,767.29	57,224.36	74,312.50	78,001.00
					19			
		5235 · General Expenses						

						Approved	Pro-Budget	
				2022 Actuals	2023 Actuals	2024 Actuals	2025 Budget	2026 Budget
		5236 · Fellowship Mission		1,572.24	1,619.40	1,667.88	1,550.00	1,650.00
		5237 · Presbytery Insurance		30,934.40	38,561.85	31,910.40	43,776.00	49,467.00
		5238 · Staff Training		1,418.34	1,919.89	100.00	2,250.00	2,250.00
		5240 · Commissioners to GA		463.07	1,187.58	4,790.38	2,250.00	5,000.00
		5246 · Audit		0.00	14,200.00	19,400.00	12,000.00	7,000.00
		5250 · Presbytery Technology		30,340.96	26,050.67	33,437.72	25,000.00	25,000.00
		6143 · County Fees/Taxes		1,993.88	1,002.86	1,200.00	2,200.00	2,200.00
		6145	Search Committee Expenses	0.00	6408.87	103.82	0.00	0.00
		6144	Family Leave	0.00	0.00	0.00	4,000.00	4,000.00
		5235 · General Expenses - Other		0.00	0.00	0.00	0.00	0.00
Total 5235 · General Expenses				70,901.05	84,542.25	92,610.20	93,026.00	96,567.00
5300 · Ministry Team Expenses								
		6130 · NC Development/Redevelopment						
		6135	Parkside NCD	102,400.00	111,920.00	40,000.00	0.00	0.00
		6136 PC of the ARTS NCD				0.00	60,000.00	91,750.00
5400 · Cane Bay New Church Development								
		6134 · Cane Bay NCD		57,269.03	36,781.97	1,500.00	1,500.00	1,500.00
5500 · Strategy Ministry Team								
		5248 · Presbytery Meetings		1,567.26	1,419.91	1,905.96	2,000.00	2,044.00
			Presbytery Meetings Credit					
Total 5500 · Strategy Ministry Team				1,567.26	1,419.91	1,905.96	2,000.00	2,044.00
Total 50000 · ACCOUNTABILITY				712,754.67	590,507.32	549,153.12	530,756.77	547,384.04
60000		Nurture						
		6000 · Commission on Ministry						
		6003.1 - CAP Background Checks		0.00	0.00	239.88	1,000.00	750.00
		6004 · Judicial Procedures		239.43	0.00	548.40	2,000.00	2,000.00
		6005 · Pastoral Support System		1,319.62	1,575.41	194.47	4,000.00	4,088.00
		6006 · Professional Development		573.97	95.00	3,384.92	11,000.00	11,000.00
		6006.2 Lay School			17,286.35	4,438.50	500.00	600.00
		6002.22 Lay School Donations			(18,732.24)			
		6007 . Commission Expenses		2,133.02	0.00	1,721.80	4,000.00	4,088.00
		6115 . CAP PDAC		0.00	0.00	808.96	1,200.00	1,226.00
		6115.5 CAP PDAC		0.00	0.00	0.00		0.00
		6252 .	MacKay Presbyterian Mission	15,400.00	14,200.71	14,026.03	14,900.00	14,900.00
Total 6000 · Commission on Ministry				19,666.04	14,425.23 ²⁰	25,123.08	38,600.00	38,652.00

							Approved	Pro-Budget
				2022 Actuals	2023 Actuals	2024 Actuals	2025 Budget	2026 Budget
			6050 · Committee on Prep for Ministry					
			6001 · Candidates Eval & Scholarship	0.00	1,484.34	375.00	1,500.00	1,533.00
			6002 · Candidate Workshop Expense	165.60	0.00	0.00	600.00	613.00
			6009 · Ministry Team Expense	0.00	382.83	248.42	0.00	0.00
			Total 6050 · Committee on Prep for Ministry	165.60	1,867.17	623.42	2,100.00	2,146.00
			6270 · Nurture Ministry Team					
			6112 . Evangelism	0.00	0.00	0.00	1,000.00	1,022.00
			6113 · Small Church Network	0.00	600.00	200.00	1,000.00	1,022.00
			6152 · Leader Development	561.82	485.75	633.12	1,000.00	0.00
			6155 · Resource Center	605.54	2,091.60	620.92	1,500.00	1,500.00
			Total 6270 · Nurture Ministry Team	1,167.36	3,177.35	1,454.04	4,500.00	3,544.00
			6280 · Spiritual Formation of all ages					
			6012 · Adult Ministry	0.00	0.00	0.00	300.00	307.00
			6162 · S.T.E.P.S.	3,912.86	4,606.58	8,178.77	5,500.00	5,621.00
			6205 · Children's Ministry	21.75	0.00	0.00	500.00	511.00
			6206 · Middle School Ministry	3,083.91	3,172.53	657.07	3,000.00	3,066.00
			6208 · High School Ministry	3,753.22	10,208.88	5,180.55	3,000.00	3,066.00
			6209 · Youth Triennium	0.00	0.00	0.00	3,000.00	0.00
			Total 6280 · Spiritual Formation of all ages	10,771.74	17,987.99	14,016.39	15,300.00	12,571.00
			Total 60000 · NURTURE	33,903.76	37,457.74	41,216.93	60,500.00	56,913.00
			70000 · SERVICE TO OTHERS					
			6301 CAP - General Assembly	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00
			6302 . Per Capita - GA (*See Below Note)	54,999.96	60,000.00	75,120.00	92,000.00	150,000.00
			Total 6300 · GENERAL ASSEMBLY	60,999.96	66,000.00	81,120.00	98,000.00	156,000.00
			6351 SYNOD Mission Budgeted	5,000.00	5,000.00	5,000.00	3,750.00	3,750.00
			6350 · Synod Per Cap. (*See Below Note)	16,000.00	19,000.00	19,000.00	20,250.00	20,000.00
			Total 6350 · SYNOD OF SOUTH ATLANTIC	21,000.00	24,000.00	24,000.00	24,000.00	23,750.00
			Total 6305 · COUNCIL GIVING	81,999.96	90,000.00	105,120.00	122,000.00	179,750.00
			6400 · INSTITUTIONS					
			6202 · Bethelwoods C & C Center	24,999.96	24,999.96	24,000.00	21,000.00	22,050.00
			SC Inn and Conference Center	2,000.00	2,000.00	1,700.00	1,700.00	5,000.00
			Total 6400 · INSTITUTIONS	26,999.96	26,999.96	25,700.00	22,700.00	27,050.00
					21			

							Approved	Pro-Budget
				2022 Actuals	2023 Actuals	2024 Actuals	2025 Budget	2026 Budget
			6500 · SERVICE MINISTRY TEAM					
			6246 Campus Ministry	15,520.75	14,899.92	12,000.00	12,000.00	12,600.00
			Total 6240 · Compassion Partnerships	15,520.75	14,899.92	12,000.00	12,000.00	12,600.00
			6250 · Global Missions					
			6251.5 · Global Mission Support Credit		(4,000.00)			0.00
			6251 · Global Mission Project Sup. - C	0.00	5,600.00	0.00	2,500.00	2,625.00
			Total 6250 · Global Missions	0.00	1,600.00	0.00		
			Total 6500 · SERVICE MINISTRY TEAM	15,520.75	16,499.92	0.00	2,500.00	2,625.00
			6260 · Justice Issues					
			6230-Local Missions	0.00	0.00	300.00	300.00	315.00
			6261-Black Presbyterian Caucus	250.00	1,250.00	250.00	300.00	315.00
			6261.1- National Black Caucus	0.00	2,500.00	0.00	0.00	1,000.00
			6262-Justice issues Prog & Projects	0.00	0.00	0.00	500.00	525.00
			6264-Self Development of People	0.00	0.00	0.00	50.00	53.00
			6265 Ministry Team Expenses	0.00	0.00	0.00	0.00	0.00
			Total 6260 · Justice Issues	250.00	1,250.00	550.00	900.00	2,208.00
			Total 70000 · SERVICE TO OTHERS	131,188.17	134,749.88	143,370.00	160,100.00	224,233.00
			Total Expense	858,180.56	762,714.94	732,648.12	751,356.77	828,530.04
			Net Income	(\$83,408.93)	(\$52,186.32)	(\$22,849.12)	(\$3,326.38)	(\$68,780.04)

CHARLESTON-ATLANTIC PRESBYTERY

Undesignated Income Expense Report

January - July, 2025

	TOTAL	
	JAN - JUL, 2025	JAN - JUL, 2024 (PY)
Income		
4100 Investments & Reserves		
4117 Other Income	116.00	
4130 CAP Rental Income	7,490.00	8,350.00
4140 Unified Mission Giving	348,159.44	366,175.09
4142 Per Capita	10,160.00	9,852.10
Total 4140 Unified Mission Giving	358,319.44	376,027.19
4199 Transfer from Restricted Funds	50,982.10	
Total 4100 Investments & Reserves	416,907.54	384,377.19
Total Income	\$416,907.54	\$384,377.19
GROSS PROFIT	\$416,907.54	\$384,377.19
Expenses		
50000 ACCOUNTABILITY		0.00
5000 Staff		
5100 General Presbyter - Salary	10,815.00	10,500.00
5101 GP Expense Allowance	7,567.07	684.49
5102 Housing Allowance	25,200.00	25,200.00
5104 SECA Tax	2,916.57	2,741.62
Total 5100 General Presbyter - Salary	46,498.64	39,126.11
5114 Youth Director	8,203.72	7,926.38
5114.1 Director SS-Tax	1,166.90	748.53
Total 5114 Youth Director	9,370.62	8,674.91
5120 Asso. Congregational Nuture & S	26,721.24	41,283.38
5120.1 Asso. Cong Nurture - SS Taxes	1,864.39	3,104.63
5120.2 Asso. Cong Nurture - BOP	7,540.56	12,448.59
Total 5120 Asso. Congregational Nuture & S	36,126.19	56,836.60
5121 Cong.Nurture Expense Allowance		269.57
5140 Director of Communications (PT)	8,452.50	8,166.62
5140.1 Director Of Comm - SS Taxes	648.47	626.03
Total 5140 Director of Communications (PT)	9,100.97	8,792.65
5145 Office Administration	25,381.02	24,522.82
5145.1 Administrator - SS - Tax	646.63	944.00
5145.2 Administrator - BOP	11,774.63	10,978.45
Total 5145 Office Administration	37,802.28	36,445.27
5160 Stated Clerk	15,955.00	15,166.62
5160.1 Stated Clerk - SS - Tax	1,220.58	1,160.25
Total 5160 Stated Clerk	17,175.58	16,326.87
5165 Finance Administration	15,253.42	11,332.19
5165.1 Finance Admin - SS - Tax	1,807.77	1,536.01

CHARLESTON-ATLANTIC PRESBYTERY

Undesignated Income Expense Report

January - July, 2025

	TOTAL	
	JAN - JUL, 2025	JAN - JUL, 2024 (PY)
Total 5165 Finance Administration	17,061.19	12,868.20
5175 Recording Clerk	1,250.00	1,450.00
5180 Facilities Manager	8,476.72	7,020.00
5180.1 Facilities Manager SS - Tax	777.00	522.61
Total 5180 Facilities Manager	9,253.72	7,542.61
5239 Staff Travel	413.00	1,282.05
Total 5000 Staff	184,052.19	189,614.84
50001 Shepherding Ministry Team Exp		
5245 Shepherding Team Expenses		-56.18
Total 50001 Shepherding Ministry Team Exp		-56.18
5220 Office Expenses		
5200 Payroll Expenses	1,256.00	1,070.05
5221 Building Maintenance	12,847.52	5,227.97
5222 Equipment/Maintenance	1,492.68	2,432.58
5223 Janitor Service	2,800.00	3,600.00
5225 Postage	772.70	455.16
5226 Supplies/Printing	10,293.04	4,390.27
5226.5 Supplies/Printing Credit	-4,208.90	-927.00
Total 5226 Supplies/Printing	6,084.14	3,463.27
5227 Telephone	2,944.88	7,118.61
5228 Utilities	11,278.88	6,869.76
5229 Yard Maintenance	2,700.00	2,450.00
5230 Bank Service Charges	46.22	147.99
Total 5220 Office Expenses	42,223.02	32,835.39
5235 General Expenses		
5236 Fellowship Mission	1,145.28	972.93
5237 Presbytery Insurance	33,350.70	21,078.90
5238 Staff Training	500.00	100.00
5240 Commissioners to GA		860.11
5246 Audit		9,000.00
5250 Presbytery Technology	30,356.94	14,921.25
6143 County Fees/Taxes	721.16	
6144 Search Committee Expenses		103.82
Total 5235 General Expenses	66,074.08	47,037.01
5400 Cane Bay New Church Development		
6134 Cane Bay NCD	1,590.00	211.67
Total 5400 Cane Bay New Church Development	1,590.00	211.67

CHARLESTON-ATLANTIC PRESBYTERY

Undesignated Income Expense Report

January - July, 2025

	TOTAL	
	JAN - JUL, 2025	JAN - JUL, 2024 (PY)
5500 Strategy Ministry Team		
5248 Presbytery Meetings	4,307.93	1,827.09
5248.5 Presbytery Meetings Credit	-2,182.58	-1,167.92
Total 5248 Presbytery Meetings	2,125.35	659.17
Total 5500 Strategy Ministry Team	2,125.35	659.17
Total 50000 ACCOUNTABILITY	296,064.64	270,301.90
60000 NURTURE		
6000 Commission on Ministry		
6004 Judicial Procedures	275.75	
6005 Pastoral Support System		-282.03
6006 Professional Development	2,642.56	1,235.31
6006.2 Lay School		3,229.50
6006.25 Lay School - Donations	-203.23	-4,345.00
Total 6006.2 Lay School	-203.23	-1,115.50
6252 MacKay Presbyterian Mission	6,726.28	7,790.41
Total 6000 Commission on Ministry	9,441.36	7,628.19
6050 Committee on Prep for Ministry		
6001 Candidates Eval & Scholarship		375.00
6009 Ministry Team Expense		248.42
Total 6050 Committee on Prep for Ministry		623.42
6270 Nurture Ministry Team		
6113 Small Church Network		200.00
6152 Leader Development	283.50	511.42
6155 Resource Center	602.63	306.14
Total 6270 Nurture Ministry Team	886.13	1,017.56
6280 Spiritual Formation of all ages		-200.00
6162 S.T.E.P.S.	380.11	332.63
6162.5 S.T.E.P.S. Credit	-1,202.27	-631.00
Total 6162 S.T.E.P.S.	-822.16	-298.37
6206 Middle School Ministry	9,464.28	-108.73
6206.5 Middle High Program Credit		-700.00
Total 6206 Middle School Ministry	9,464.28	-808.73
6208 High School Ministry		5,180.55
6208.5 Sr High Min Credit		-2,200.00
Total 6208 High School Ministry		2,980.55
6209 Youth Triennium	13,905.84	
Total 6280 Spiritual Formation of all ages	22,547.96	1,673.45
Total 60000 NURTURE	32,875.45	10,942.62

CHARLESTON-ATLANTIC PRESBYTERY

Undesignated Income Expense Report

January - July, 2025

	TOTAL	
	JAN - JUL, 2025	JAN - JUL, 2024 (PY)
70000 SERVICE TO OTHERS		
6305 COUNCIL GIVING		
6300 GENERAL ASSEMBLY		
6301 General Assembly Mission Giving	3,500.00	3,500.00
6302 General Assembly Per Capita	53,666.69	43,820.00
Total 6300 GENERAL ASSEMBLY	57,166.69	47,320.00
6350 SYNOD OF SOUTH ATLANTIC		
6351 Synod Mission Budgeted	1,875.00	2,500.00
6352 Synod Per Capita Budgeted	10,125.00	9,500.00
Total 6350 SYNOD OF SOUTH ATLANTIC	12,000.00	12,000.00
Total 6305 COUNCIL GIVING	69,166.69	59,320.00
6400 INSTITUTIONS		
6202 Bethelwoods C & C Center	12,250.00	12,250.00
6406 South Carolina Inn, Montreat	850.00	850.00
Total 6400 INSTITUTIONS	13,100.00	13,100.00
6500 SERVICE MINISTRY TEAM		
6240 Compassion Partnerships		
6246 Campus Ministry	7,000.00	7,000.00
Total 6240 Compassion Partnerships	7,000.00	7,000.00
6250 Global Missions		174.29
6260 Justice Issues		
6230 Local Missions		300.00
6261 Black Presbyterian Caucus	1,300.00	250.00
6264 Self Development of People		0.00
Total 6260 Justice Issues	1,300.00	550.00
Total 6500 SERVICE MINISTRY TEAM	8,300.00	7,724.29
Total 70000 SERVICE TO OTHERS	90,566.69	80,144.29
Total Expenses	\$419,506.78	\$361,388.81
NET OPERATING INCOME	\$ -2,599.24	\$22,988.38
NET INCOME	\$ -2,599.24	\$22,988.38

CHURCH	2025 PLEDGE	1ST QUARTER	2ND QUARTER	JULY	AUGUST	3RD QUARTER	4TH QUARTER	TOTAL
AIMWELL	\$ 4,000.00	\$ -	\$ -	\$ 2,000.00		\$ 2,000.00	\$ -	\$ 2,000.00
ALLENDALE	\$ 1,102.50	\$ -	\$ -			\$ -	\$ -	\$ -
BEAUFORT-SALEM	\$ 600.00	\$ -	\$ -			\$ -	\$ -	\$ -
BELLE ISLE	\$ 4,500.00	\$ 1,181.25	\$ 1,181.25	\$ 393.75	\$ 393.75	\$ 787.50	\$ -	\$ 3,150.00
BETHEL (JI)	\$ 1,200.00	\$ -	\$ 4,000.00			\$ -	\$ -	\$ 4,000.00
BETHEL (W'BORO)	\$ 8,000.00	\$ 2,000.00	\$ 2,000.00			\$ -	\$ -	\$ 4,000.00
DORCHESTER	\$ 20,000.00	\$ 5,000.01	\$ 5,000.01	\$ 1,666.67	\$ 1,666.67	\$ 3,333.34	\$ -	\$ 13,333.36
EDISTO	\$ 5,500.00	\$ -	\$ 2,870.00			\$ -	\$ -	\$ 2,870.00
ESTILL	\$ 1,500.00	\$ 375.00	\$ 120.00		\$ 120.00	\$ 120.00	\$ -	\$ 615.00
FIRST (SCOTS)	\$ 73,500.00	\$ 18,375.00	\$ 18,375.00			\$ -	\$ -	\$ 36,750.00
FIRST BEAUFORT	\$ 24,200.00	\$ -	\$ 11,550.00			\$ -	\$ -	\$ 11,550.00
FIRST-HHI	\$ 80,000.00	\$ 13,333.34	\$ 20,000.01	\$ 6,666.67	\$ 6,666.67	\$ 13,333.34	\$ -	\$ 46,666.69
FIRST-MC	\$ 10,000.00	\$ 2,499.99	\$ 2,499.99	\$ 833.33	\$ 833.33	\$ 1,666.66	\$ -	\$ 6,666.64
FIRST-O'BURG	\$ 15,000.00	\$ 3,750.00	\$ 3,750.00			\$ -	\$ -	\$ 7,500.00
HAMPTON	\$ 550.00	\$ -	\$ -			\$ -	\$ -	\$ -
HARBOR VIEW	\$ 13,000.00	\$ 2,437.50	\$ 2,437.50	\$ 2,437.50		\$ 2,437.50	\$ -	\$ 7,312.50
HARMONY	\$ 500.00	\$ -	\$ -			\$ -	\$ -	\$ -
HEBRON-ZION	\$ 6,500.00	\$ 1,575.00	\$ 2,350.00	\$ 650.00	\$ 650.00	\$ 1,300.00	\$ -	\$ 5,225.00
HOPEWELL	\$ 750.00	\$ 750.00	\$ -			\$ -	\$ -	\$ 750.00
JAMES ISLAND	\$ 6,115.00	\$ 1,641.00	\$ 1,641.00	\$ 1,641.00		\$ 1,641.00	\$ -	\$ 4,923.00
JOHNS ISLAND	\$ 20,350.00	\$ 6,208.74	\$ 6,208.74	\$ 2,069.58	\$ 2,069.58	\$ 4,139.16	\$ -	\$ 16,556.64
LOWCOUNTRY	\$ 10,500.00	\$ -	\$ 5,250.00			\$ -	\$ -	\$ 5,250.00
MT. PLEASANT	\$ 42,000.00	\$ 10,500.00	\$ 7,000.00	\$ 3,500.00	\$ 3,500.00	\$ 7,000.00	\$ -	\$ 24,500.00
NEW WAPPATAW	\$ 6,930.00	\$ 1,732.50	\$ 1,732.50			\$ -	\$ -	\$ 3,465.00
PALMETTO	\$ 20,790.00	\$ 5,197.50	\$ 5,197.50	\$ 1,732.50	\$ 1,732.50	\$ 3,465.00	\$ -	\$ 13,860.00
PARKSIDE	\$ 2,500.00					\$	\$	\$ 2,500.00
PC ON EDISTO	\$ 18,000.00	\$ 4,500.00	\$ 4,500.00	\$ 1,500.00	\$ 1,500.00	\$ 3,000.00	\$ -	\$ 12,000.00
PEACE	\$ 5,000.00	\$ 2,500.00	\$ 2,500.00			\$ -	\$ -	\$ 5,000.00
PROVIDENCE	\$ 5,000.00	\$ -	\$ 5,000.00			\$ -	\$ -	\$ 5,000.00
SALEM	\$ 2,442.00	\$ -	\$ -			\$ -	\$ -	\$ -
SANTEE	\$ 3,000.00	\$ -	\$ 750.00			\$ -	\$ -	\$ 750.00
SEA ISLAND	\$ 34,650.00	\$ -	\$ 16,750.00			\$ -	\$ -	\$ 16,750.00
SECOND	\$ 3,300.00	\$ -	\$ -			\$ -	\$ -	\$ -
ST ANDREWS-CHAS	\$ 3,300.00	\$ -	\$ 825.00	\$ 825.00		\$ 825.00	\$ -	\$ 1,650.00
ST ANDREWS-JI	\$ 750.00	\$ -	\$ -			\$ -	\$ -	\$ -
ST JAMES	\$ 50,000.00	\$ 12,500.00	\$ 12,500.00		\$ 12,500.00	\$ 12,500.00	\$ -	\$ 37,500.00
ST LUKE	\$ 1,200.00	\$ -	\$ -			\$ -	\$ -	\$ -
ST PAUL	\$ 3,990.00	\$ -	\$ 2,360.00			\$ -	\$ -	\$ 2,360.00
SUMMERVILLE	\$ 28,875.00	\$ 7,218.75	\$ 7,218.75	\$ 2,406.25	\$ 2,406.25	\$ 4,812.50	\$ -	\$ 19,250.00
SUNRISE	\$ 14,000.00	\$ -	\$ 3,757.80	\$ 3,431.50		\$ 3,431.50	\$ -	\$ 7,189.30
WALLINGFORD	\$ 8,800.00	\$ 4,620.00	\$ -		\$ 4,620.00	\$ 4,620.00	\$ -	\$ 9,240.00
WESTMINSTER	\$ 34,000.00	\$ 8,500.49	\$ 8,499.99	\$ 2,833.33	\$ 2,833.33	\$ 5,666.66	\$ -	\$ 22,667.14
WILLISTON	\$ 3,600.00	\$ 900.00	\$ -	\$ 1,800.00		\$ 1,800.00	\$ -	\$ 2,700.00
YEAMANS PARK	\$ 11,550.00	\$ 2,875.02	\$ 2,875.02	\$ 958.34	\$ 958.34	\$ 1,916.68	\$ -	\$ 7,666.72
ZION-OLIVET	\$ 2,500.00	\$ -	\$ 1,500.00	\$ 1,125.00		\$ 1,125.00	\$ -	\$ 2,625.00
TOTALS	\$ 613,544.50	\$ 120,171.09	\$ 172,200.06	\$ 38,470.42	\$ 42,450.42	\$ 80,920.84	\$ -	\$ 373,291.99

Service to Others Ministry Team

Opportunities for Mission

At our April meeting we invited Dr. John Creel to speak to us. Dr. Creel is a medical Doctor with a practice in Walterboro. He is also the chief of the Edisto, Natchez-Kusso tribe of native people. Their lands are largely in Dorchester County. He has established the Edisto Indian Free Clinic in Ridgeville. He gave us his perspective on some challenges for Native-American people in our area. Some of the challenges mentioned were getting clear titles for land ownership, poverty (they have created an elder feeding program).

The free clinic welcomes more volunteer providers (need for Ophthalmology and dental care). For more information about the free clinic see: <https://edistoindianfreeclinic.com>.

For more information about the tribe see:
<https://www.natchezkussotribeofscedisto.website>.

CAP Blessing Box

First (Scots) PC will provide items for the presbytery's Blessing Box in October and January. Westminster PC and Mount Pleasant PC have scheduled periods in the past and hope they will again. Any church that would like to take a month or week to provide goods for the Blessing Box should contact the presbytery office. (During summer months the box is usually replenished by mission groups staying in the building.) This is a great mission project for small groups, sessions, diaconates, and Sunday school classes. If you have a meeting at the Presbytery office bring a bag.

Global Missions: Honduras Mission Trip

Jeff Taylor led a Honduras Mission trip February 15-22, 2025. The team built houses in Trinidad de Copan and Copan Ruinas. Contact Jeff (jefftaylor1954@yahoo.com) for more information regarding the trip.

Contact Spike Coleman (ColemanSpike@gmail.com) if you are interested in participating in zoom meetings with the Presbyterian Church in Colombia, South America. The goal of these meetings is to begin to develop a partnership with the churches in this country. They are doing amazing things!

If your church is planning a mission trip and would invite members from other churches to join, please contact the Presbytery office (Rev. Albright), the Chat line, or the STO committee (martinh@musc).

Self-Development of People

The presbytery's SDOP Committee approved a \$3,000 grant in 2024-2025 to Compass Collegiate Academy to develop a Community Garden. A representative from the local SDOP Committee visited the site and was very impressed with the school and their plans for the community garden.

The committee will be seeking programs that fit the [criteria](#) for grants in 2026. Applications should be made during the next 2 months. Keep your eyes and ears open for potential recipients! Please support the One Great Hour of Sharing offering

from which this support comes. Please contact Alonza Washington for more information (alonza.washington@yahoo.com).

Racial Reconciliation

The Anti-Racism subcommittee completed three workshops (two in person and one virtual) for churches that want assistance with developing their Anti-Racism policy.

Looking ahead to 2025, this team will work on a survey to send to churches getting feedback on how we celebrate the practices we are engaged in that promote racial reconciliation. In God's kingdom this subcommittee would not be needed!

- At our monthly meeting at the first of the year, we formed a small team that would work on the anti-racial policy needed for our presbytery. Those team members were Mary Catherine James, Jeff Kackley, Dorothy Knight and Sandy Hull.
- After several meetings via zoom and in person, the anti-racial policy team completed the draft and presented it to the entire Racial Reconciliation Sub-Committee in March. It was discussed and approved. Sandy Hull was to give the final policy to the presbytery for review and implementation.
- For more information contact Mary Catherine James (tinker2@gmail.com).

Charleston Area Justice Ministry (CAJM)

CAJM is composed of over 40 faith groups (including 8 Presbyterian Churches) who collaborate to advocate for more equitable solutions for community problems. This year CAJM is concentrating on on-going problems which include increasing affordable housing, healthcare access, ethical school board governance, restorative practices in school discipline, environmental justice and reducing racial bias in policing. During this fall members will meet in house meetings to highlight new problems to study and address. Anyone interested in how to join CAJM Contact Hank Martin at: martinh@musc.edu, for more details.

Earth Care

A planning meeting was held on April. It was an opportunity to get some great ideas on how your congregation and individuals can participate in caring for the environment. If you want to find out about what it takes to become an Earth Care Congregation, contact Jim Miller at (jmiller1776@gmail.com).

This group is also working on a strategy for implementing the Peace Pledge adopted by our presbytery. They have created a "Sustainable Peace Agenda/Action Plan" to be presented to the Presbytery for discussion.

This committee welcomes more members who are interested in helping to promote a sustainable earth.

If you are Interested in joining the activities of the Service to Others mission team, please contact Rev. Rebecca Albright at (ralbright@capresbytery.org).

Respectfully submitted, Hank Martin



OFFICE OF IMMIGRATION ISSUES BIBLIOGRAPHY OF RESOURCES



Scan QR code to access
live document

KEEP IN TOUCH:

- Like Us on FB: Presbyterians for just immigration
- Email: Amanda.craft@pcusa.org

VISIT YOUR REPRESENTATIVES:

- <https://pcusa.org/about-pcusa/agencies-entities/interim-unified-agency/ministry-areas/immigration-issues/advocacy-accompaniment>
- Find additional assistance related to federal policy advocacy from the Office of Public Witness - <https://pcusa.org/about-pcusa/agencies-entities/interim-unified-agency/ministry-areas/office-public-witness>

SANCTUARY/RELIGIOUS FREEDOM:

- PC(U.S.A.) Sanctuary Page: <http://pcusa.org/sanctuary>
- ACLU guidance regarding ICE enforcement in congregations: <https://www.aclu.org/documents/immigration-enforcement-guidance-for-places-of-worship>
- National Immigration Law Center about the rescission of the sensitive locations memos –
 - English – <https://www.nilc.org/resources/factsheet-trumps-rescission-of-protected-areas-policies-undermines-safety-for-all/>
 - Spanish – <https://www.nilc.org/resources/hoja-informativa-la-rescision-de-trump-de-las-politicas-de-areas-protegidas-compromete-la-seguridad-de-todos/>
- Law, Rights, and Religion Project (LRRP) at Columbia University *FAQs on religious liberty and immigration* for faith communities concerned that their congregations could be vulnerable to surveillance, harassment, and prosecution by immigration enforcement agents. <https://lawrightsreligion.org/our-work/rfra-immigration-faq>

KNOW YOUR RIGHTS:

- Immigrant Legal Resource Center Red Cards are available in multiple languages - <https://www.ilrc.org/red-cards-tarjetas-rojas>
- National Immigration Law Center (NILC), Know Your Rights resource available in 6 languages and includes a legal services referral tool and raid reporting information. <https://www.nilc.org/resources/everyone-has-certain-basic-rights/>

FAMILY CARE PLAN:

- Family Care Plan: <http://pcusa.org/familycareplan>

DEPORTATION:

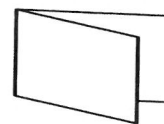
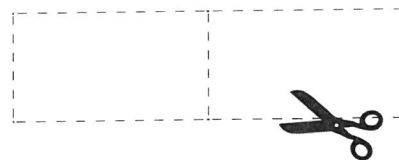
- Supporting Immigrants at risk of deportation: <http://pcusa.org/supportingimmigrants>

LEGAL SERVICES REFERRAL INFORMATION FOR IMMIGRANTS:

- The American Immigration Lawyers Association (AILA) also maintains a directory of their members, this includes private attorneys: <http://www.ailalawyer.org/>.

To print at home, use heavy weight paper, or card stock. Cut out the cards along the dotted lines. If you're unable to print on both sides, you can simply fold on the center line to make a 2-sided card.

If you use a professional printer, we suggest you print 2-sided cards with white text on red card stock with rounded corners.



Usted tiene derechos constitucionales:

- **NO ABRA LA PUERTA** si un agente de inmigración está tocando la puerta.
- **NO CONTESTE NINGUNA PREGUNTA** de un agente de inmigración si trata de hablar con usted. Usted tiene el derecho a guardar silencio.
- **NO FIRME NADA** sin antes hablar con un abogado. Usted tiene el derecho de hablar con un abogado.
- Si usted está fuera de su casa, pregúntele al agente si tiene la libertad de irse y si le dice que sí, váyase con tranquilidad.
- **ENTRÉGUELE ESTA TARJETA EL AGENTE.** Si usted está dentro de su casa, muestre la tarjeta por la ventana o pásela debajo de la puerta.

I do not wish to speak with you, answer your questions, or sign or hand you any documents based on my 5th Amendment rights under the United States Constitution.

I do not give you permission to enter my home based on my 4th Amendment rights under the United States Constitution unless you have a warrant to enter, signed by a judge or magistrate with my name on it that you slide under the door.

I do not give you permission to search any of my belongings based on my 4th Amendment rights.

I choose to exercise my constitutional rights.

These cards are available to citizens and noncitizens alike.

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- Si usted está fuera de su casa, pregúntele al agente si tiene la libertad de irse y si le dice que sí, váyase con tranquilidad.
- **ENTRÉGUELE ESTA TARJETA EL AGENTE.** Si usted está dentro de su casa, muestre la tarjeta por la ventana o pásela debajo de la puerta.

I do not wish to speak with you, answer your questions, or sign or hand you any documents based on my 5th Amendment rights under the United States Constitution.

I do not give you permission to enter my home based on my 4th Amendment rights under the United States Constitution unless you have a warrant to enter, signed by a judge or magistrate with my name on it that you slide under the door.

I do not give you permission to search any of my belongings based on my 4th Amendment rights.

I choose to exercise my constitutional rights.

These cards are available to citizens and noncitizens alike.

Charleston Atlantic Presbytery
Property Ministry Team Report
September 20, 2025

Members: Irene Whaley, Skip Grooms, Isabell Dubose, Gene Richardson, Clifford Jenkins, Carolyn Lackey, Michele Jones, and Jimmy Hinson, Janie Bruce (CAP Staff), Achim Daffin (Finance Liaison), Tricia Petraven (Church of the Arts)

- a) The Church of the Arts led by Rev. Tricia Petraven is scheduled to take occupancy for worship in the sanctuary at the Presbytery office November 2025. There will be a soft opening on November 16 and a formal grand opening service on November 23, 2025.
- b) The home-schooling group will hold weekly classes on Tuesdays in the sanctuary from 10 am-2pm and will also be using the fellowship area and conference room. Please be sure to request office space early from Michele to accommodate every person's needs.
- c) The attic access to the HVAC units is underway. A drop down set of stairs is being installed through Bob's office upstairs.
- d) The CYM summer was a smashing success with many youth groups attending a very busy schedule of mission work in the Charleston area. A Charleston history lesson and walking in the footsteps of the unhoused is an integral part of the Charleston Youth Mission program, conducted by Janie Bruce and her amazing interns, Lauren Smoak, Sophie Demaine and Olivia Towne.

Submitted on behalf of the Property Ministry Team

Elder Irene Whaley

Charleston Atlantic Presbytery
The Shepherding Team Report
Presbytery Meeting, September 20, 2025

Information:

2026 Presbytery Meeting Dates

The meeting dates of presbytery for 2026 were established: Saturday, February 14; Tuesday, May 12; Saturday, September 19; and Tuesday, November 10

Cane Bay Property

Over the past several weeks presbytery has received multiple inquiries regarding the potential sale of presbytery's 5 Acre plot in Cane Bay. With the dissolution of the new church development in the Cane Bay area, the Shepherding Team will continue to follow up on the details of the interested parties and potentially recommend to presbytery at a future meeting the selling of the property.

Replacing Per Capita for Payments to General Assembly

As a result of action by the 225th General Assembly (2022) a Funding Model Development Team (FMDT) was formed to provide oversight of experiments for possible models for funding General Assembly and the mid-councils.

As part of its responsibility, the FMDT is forming a group of presbyteries to take part in an experiment and field studies to potentially replace the per capita model with a model based on percentage of presbytery income for payments in 2026 to General Assembly.

The Shepherding Team is interested in the work of the FMDT and will monitor its progress over the next year.

Kent Grimes and Priscilla Holtzclaw
Co-Moderators

2025 Minister Roll and
Report of Terms of Call

CHURCH	Terms for 2023	Terms for 2023	Terms for 2024	Terms for 2025	
Aimwell	Salary	\$ 22,938.00	\$ 27,385.50	\$ 28,207.05	
	Housing	\$ 7,067.00	\$ 8,200.50	\$ 8,446.51	
	Utilities	\$ 4,959.00	\$ 5,635.50	\$ 5,804.56	
	Professional Expenses	\$ 5,576.00	\$ 6,526.50	\$ 6,722.29	
	Board of Pensions		\$ 15,252.00	\$ 15,709.56	
Allendale	No Assigned Pastor	\$ -	\$ -	\$ -	
Beaufort Salem	Commissioned Pastor Covenant	N/A	N/A	N/A	
Belle Isle	Housing Allowance	\$ 21,000.00	\$ 22,000.00	\$ 24,000.00	
	Expenses-Auto	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	
	Board of Pensions	N/A	N/A	N/A	
Bethel, Johns Island (No Pastor)	Housing Allowance	\$ 36,153.00	\$ 36,153.00	N/A	
	Other Expenses	\$ 361.00	\$ 361.00	N/A	
	Board of Pensions	\$ -	\$ -	N/A	
Bethel, Walterboro	CP Covenant-Salary			\$ 14,000.00	
	Housing			\$ 14,000.00	
	Professional Expenses			\$ 600.00	
	Travel			\$ 8,000.00	
CAP Church of the Arts	Salary	\$ -	\$ -	\$ 22,000.00	
	Housing Allowance	\$ -	\$ -	\$ 10,000.00	
	Other Expenses	\$ -	\$ -	\$ 2,450.00	
	Board of Pensions			\$ -	
Dorchester (Pastor)	Salary	\$ 33,575.00	\$ 34,649.00	\$ 34,649.00	
	Housing & Utilities	\$ 36,000.00	\$ 37,152.00	\$ 37,152.00	
	Professional Expenses	\$ 12,535.00	\$ 12,500.00	\$ 5,000.00	
	Other-Medical, dental, etc	\$ -	\$ 3,000.00	\$ 8,000.00	
	Board of Pensions	\$ -	\$ 28,002.00	\$ 18,669.00	
Dorchester (Assoc. Pastor)	Salary	\$ 36,970.00	\$ 38,153.00	\$ 38,153.00	
	Housing & Utilities	\$ 23,907.00	\$ 24,672.00	\$ 24,672.00	
	Professional Expenses	\$ 3,005.00	\$ 3,000.00	\$ 5,000.00	
	Board of Pensions	\$ -	\$ 24,502.00	\$ 27,334.00	
	Other-Medical, dental, etc	\$ -	\$ 3,000.00	\$ 3,005.00	
Edisto	Salary	\$ 34,105.00	\$ -	\$ -	
	Housing Allowance	\$ 35,895.00	\$ 37,895.00	\$ 40,400.00	

2025 Minister Roll and
Report of Terms of Call

	Utilities	\$ 4,600.00	\$ 4,600.00	\$ 4,600.00	
	Board of Pensions	\$ -	\$ -	\$ -	
First PC, Beaufort	Salary & Housing	\$ 34,105.00	\$ 115,272.00	\$ 121,036.00	
	Professional Expenses	\$ 6,460.00	\$ 10,380.00	\$ 13,096.00	
	Board of Pensions	\$ -	\$ 49,223.00	\$ 56,278.00	
	Professional Expenses		\$ 1,000.00	\$ 1,500.00	
	Other-CE, Travel, Dental	\$ -	\$ 9,380.00	\$ 11,596.00	
First (Scots) PC (Pastor) H.S.	Salary	\$ 88,313.00	\$ 88,313.00	\$ 88,313.00	
	Housing Allowance	\$ 72,300.00	\$ 72,300.00	\$ 72,300.00	
	Professional Expenses	\$ 23,200.00	\$ 23,200.00	\$ 23,200.00	
	Board of Pensions		?	?	
First (Scots) PC (Pastor) P. S.	Salary	\$ -	\$ -	\$ 69,000.00	
	Housing Allowance	\$ -	\$ -	\$ 20,700.00	
	Professional Expenses	\$ -		\$ 4,000.00	
	Other-Med, Dental,Car, Phone, etc			\$ 22,546.84	
	Board of Pensions			\$ 7,624.50	
First (Scots) PC (Assoc. Pastor)	Salary	\$ 35,500.00	\$ 18,674.00	\$ 18,674.00	
	Housing Allowance	\$ 45,596.00	\$ 70,000.00	\$ 77,500.00	
	Professional Expenses/CE	\$ 3,500.00	\$ 4,700.00	\$ 4,700.00	
	Board of Pensions			\$ 31,216.00	
First (Scots) (CP)	Salary		\$ -	\$ -	
	Housing			\$ 36,000.00	
	Travel			\$ 2,500.00	
	Professional Expenses/Other			\$ 2,900.00	
First PC, HHI (Pastor)	Salary	\$ 116,500.00	\$ 131,500.00	\$ 110,000.00	
	Housing Allowance	\$ 33,500.00	\$ 33,500.00	\$ 55,000.00	
	Professional Expenses/CE	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	
	Board of Pensions		\$ 54,100.00	\$ 54,100.00	
First PC, HHI (Assoc. Pastor)	Salary	\$ 40,000.00	\$ 60,000.00	\$ 40,000.00	
	Housing Allowance	\$ 35,000.00	\$ 45,000.00	\$ 45,000.00	
	Professional Expenses/CE	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00	
	Board of Pensions		\$ 29,250.00	\$ 21,450.00	
First, PC Moncks Corner	Salary	\$ 58,756.00	\$ 61,694.00	\$ 64,162.00	
	Housing Allowance	\$ 27,609.00	\$ 28,989.00	\$ 30,149.00	

2025 Minister Roll and
Report of Terms of Call

	Professional Expenses	\$ 14,000.00	\$ 7,000.00	\$ 8,500.00	
	Board of Pensions		\$ 32,723.00	\$ 40,553.00	
First PC, Moncks Corner, CP	Salary		\$ 61,694.00	\$ 16,640.00	
	Housing Allowance		\$ 28,989.00	\$ 16,640.00	
	Other Expenses		\$ 7,000.00	\$ 5,520.00	
	Board of Pensions				
First PC, Orangeburg	Salary	\$ 55,140.00	\$ 57,180.50	\$ 57,180.50	
	Housing	\$ 27,859.70	\$ 27,859.70	\$ 16,512.74	
	Utilities			\$ 11,346.96	
	Other Expenses-Travel, medical, etc.	\$ 10,500.00	\$ 10,500.00	\$ 7,500.00	
	Board of Pensions			\$ 34,206.44	
Hampton (No Pastor)	Salary	\$ 6,500.00			
Harbor View	Salary	\$ 48,364.00		N/A	
	Housing Allowance	\$ 36,050.00		N/A	
	Professional Expenses	\$ 7,000.00		N/A	
	Board of Pensions			N/A	
Harbor View (Trans. Pastor)	Salary		\$ -	\$ 22,000.00	
	Housing		\$ -	\$ 20,000.00	
	Expenses		\$ -	\$ 2,450.00	
	Board of Pensions			\$ 4,200.00	
Harbor View (CP)		\$ -			
Harmony	No Assigned Pastor				
Hebron Zion	Salary	\$ 36,350.00	\$ 37,100.00	\$ 38,213.00	
	Housing	\$ 10,900.00	\$ 11,120.00	\$ 11,454.00	
	Utilities	\$ 7,000.00	\$ 7,650.00	\$ 7,880.00	
	Professional Expenses	\$ 12,000.00	\$ 9,154.00	\$ 8,412.00	
	Board of Pensions				
Hopewell	Salary	\$ 16,392.00	\$ 16,966.75	\$ 17,594.52	
	Housing Allowance	\$ 2,641.00	\$ 2,733.50	\$ 2,834.64	
	Utilities	\$ 1,815.00	\$ 1,878.50	\$ 1,948.00	
	Board of Pensions		\$ 5,084.00	\$ 6,965.08	
James Island (Pastor)	Salary	\$ 44,000.00	N/A	\$ 70,000.00	
	Housing Allowance	\$ 30,000.00	N/A	\$ 30,000.00	
	Other Expenses	\$ 2,959.00	N/A	\$ 3,000.00	

2025 Minister Roll and
Report of Terms of Call

	Board of Pensions			\$ 39,000.00	
James Island (Assoc. Pastor)	Salary	\$ 74,000.00	\$ 38,400.00		
	Housing Allowance	\$ 27,000.00	\$ 29,100.00		
	Other Expenses	\$ 8,000.00	\$ 2,366.00		
	Board of Pensions				
CHURCH	Terms for 2023	Terms for 2023	Terms for 2024	Terms for 2025	
Johns Island	Salary		\$ 77,700.00	\$ 83,528.00	
	Housing & Utilities		\$ 30,000.00	\$ 30,000.00	
	Other Expenses-CE, Travel, Etc.		\$ 8,000.00	\$ 8,600.00	
	Board of Pensions			\$ 40,336.00	
Johns Island	Commissioned Pastor Covenant	\$ -	\$ -	PRN	
Lowcountry- C.H.	Salary	\$ 55,125.00	\$ 59,196.00	\$ 59,196.00	
	Housing Allowance	\$ 26,000.00	\$ 26,004.00	\$ 26,004.00	
	Other Expenses-Dental, Travel, CE, etc	\$ 4,050.00	\$ 6,600.00	\$ 6,600.00	
	Board of Pensions		\$ 33,238.00	\$ 21,236.00	
Lowcountry, Pastor	Salary	N/A	\$ 32,000.00	N/A	
	Housing Allowance	N/A	\$ 40,000.00	N/A	
	Professional Expenses	N/A	\$ 2,700.00	N/A	
	Board of Pensions			N/A	
Lowcountry (Assoc Pastor)	Salary		\$ 32,000.00	\$ 44,520.00	
	Housing Allowance		\$ 40,000.00	\$ 30,000.00	
	Professional Expenses		\$ 2,400.00	\$ 3,300.00	
	Board of Pensions		\$ 9,360.00	\$ 9,688.00	
Mt Pleasant (Pastor)	Salary	\$ 130,000.00	\$ 28,000.00	\$ 50,590.00	
	Housing Allowance	included in salary	\$ 125,000.00	\$ 107,000.00	
	Professional Expenses	\$ 8,000.00	\$ 9,420.00	\$ 9,000.00	
	Board of Pensions			\$ 54,369.00	
Mt Pleasant (Assoc. Pastor)	Salary	\$ 49,761.00		N/A	
(No AP in 2025)	Housing Allowance	\$ 54,000.00		N/A	
	Professional/Other Expenses	\$ 6,560.00		N/A	
	Board of Pensions			N/A	
Mt Pleasant (CP-ECB)	Salary		\$ 18,500.00	\$ 18,500.00	
	Housing Allowance		\$ 11,000.00	\$ 11,000.00	
	Professional/Other Expenses		\$ 2,000.00	\$ 2,000.00	

2025 Minister Roll and
Report of Terms of Call

Mt Pleasant (CP-Kairos)	Commissioned Pastor Covenant			N/A	
New Wappetaw (Stated Supply)	Cash Salary			\$ 14,381.00	
	Housing	\$ 50,400.00		\$ 55,000.00	
	Professional Expenses			\$ 1,700.00	
	Board of Pensions			N/A	
Palmetto (Trans. Pastor)	Salary	\$ 71,000.00	\$ -	\$ 117,967.00	
	Housing Allowance	\$ 36,000.00	\$ -	\$ -	
	Professional Expenses	\$ 6,000.00	\$ -	\$ 4,000.00	
	Board of Pensions			\$ 39,797.00	
	Other-Medical, dental, etc.			\$ 891.00	
Palmetto (CP)	Compensation			N/A	
Palmetto (New Pastor)	Cash Salary			\$ 75,000.00	
	Housing			\$ 100,000.00	
	Professional Expenses			\$ 5,500.00	
	Board of Pensions			\$ 56,548.00	
PC on Edisto	Salary	\$ 78,750.00	\$ 82,792.00	\$ 85,276.00	
	Housing	\$ 26,625.00	\$ 26,025.00	\$ 25,552.80	
	Professional/Other Expenses	\$ 3,500.00	\$ 3,750.00	\$ 3,750.00	
	Board of Pensions		\$ 1,650.00	\$ 1,650.00	
Peace (No Assigned Pastor 2025)	Salary	\$ 45,007.00		\$ -	
	Housing Allowance	\$ 30,004.00		\$ -	
	Professional Expenses	\$ 2,000.00		\$ -	
	Board of Pensions			\$ -	
Providence (Pastor)	Salary	\$ 75,000.00	\$ 78,000.00	\$ 79,000.00	
	Housing	\$ 75,000.00	\$ 78,000.00	\$ 79,000.00	
	Savings Contribution	\$ 13,000.00	\$ 9,000.00	\$ 24,000.00	
	Board of Pensions	\$ -	\$ 53,738.00	\$ 45,563.00	
Providence (Assoc. Pastor)	Salary	\$ 50,000.00			
	Housing	\$ 50,000.00			
	Professional/Other Expenses	\$ 4,000.00			
	Board of Pensions				
St Andrew's, Charleston	Salary	\$ 30,233.00	\$ 31,744.00	\$ 32,697.00	
	Housing Allowance	\$ 32,343.00	\$ 32,343.00	\$ 33,313.00	
	Professional Expenses	\$ 6,650.00	\$ 6,250.00	\$ 6,250.00	

2025 Minister Roll and
Report of Terms of Call

	Board of Pensions				
St Andrews, Johns Island	Salary	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	
	Professional Expenses	\$ 500.00	\$ 500.00	\$ 500.00	
CHURCH	Terms for 2023	Terms for 2023	Terms for 2024	Terms for 2025	
St James (Pastor)	Salary	\$ 32,113.00	\$ 30,263.03	\$ 31,322.24	
	Housing & Utilities	\$ 56,000.00	\$ 61,200.00	\$ 63,342.00	
	Professional Expenses	\$ 7,602.00	\$ 7,602.00	\$ 7,602.00	
	Board of Pensions		\$ 8,420.53	\$ 9,466.00	
St James (Assoc Pastor)	Salary	\$ 21,530.39	\$ 23,241.45	\$ 23,867.40	
	Housing & Utilities	\$ 36,900.00	\$ 37,500.00	\$ 39,000.00	
	Professional & Other Expenses	\$ 7,600.00	\$ 7,600.00	\$ 7,600.00	
	Board of Pensions		\$ 5,163.02	\$ 6,287.00	
St Luke	Salary	\$ 41,603.01	\$ 8,150.92	\$ 8,150.92	
	Housing		\$ 19,761.47	\$ 19,761.47	
	Utilities		\$ 12,485.34	\$ 12,485.34	
	Deferred Income		\$ 7,968.97	\$ 7,968.97	
	Professional Expenses/Other		\$ 10,993.75	\$ 10,993.75	
St Paul	Salary	\$ 20,300.00	\$ 20,300.00	\$ 20,300.00	
	Expenses	\$ 4,451.00	\$ 44,512.00	\$ 4,451.00	
	Board of Pensions	N/A	N/A	N/A	
Salem (No Pastor)	Housing & Expenses	\$ 23,792.00		N/A	
	Board of Pensions			N/A	
Santee (CP)	Salary	\$ 12,282.00		\$ -	
	Housing Allowance	\$ 27,000.00		\$ 24,000.00	
	Professional Expenses	\$ 3,000.00		\$ 3,000.00	
	Other			\$ 4,200.00	
Sea Island (Pastor)	Salary	\$ 49,474.00	\$ 53,001.52		
	Housing	\$ 29,000.00	\$ 29,000.00		
	Utilities	\$ 7,100.00	\$ 7,100.00		
	Professional Expenses	\$ 11,900.00	\$ 15,000.00		
	Board of Pensions				
Sea Island (CP)	Salary			\$ 31,788.00	
	Housing			\$ 19,290.00	
	Professional Expenses			\$ 1,900.00	

2025 Minister Roll and
Report of Terms of Call

	Board of Pensions			N/A	
Second PC	Salary	\$ 12,896.00	\$ 12,896.00	\$ 13,218.00	
	Housing & Utilities	\$ 55,295.00	\$ 55,295.00	\$ 58,678.00	
	Board of Pensions		\$ 32,122.00	\$ 32,122.00	
Summerville (Pastor)	Salary	\$ 54,740.00	\$ 55,032.00	\$ 56,446.00	
	Housing Allowance	\$ 32,500.00	\$ 3,500.00	\$ 35,900.00	
	Other Expenses	\$ 7,600.00	\$ 7,600.00	\$ 7,600.00	
	Board of Pensions			\$ 7,850.00	
Summerville -Discipleship Pastor	Salary			\$ 13,870.00	
	Medical/FICA			\$ 5,861.00	
Sunrise	Salary	\$ 57,106.00	\$ 60,000.00		
	Housing Allowance	\$ 18,560.00	\$ 19,428.00		
	Board of Pensions				
Sunrise (CP/CRE)	Commissioned Pastor Covenant	\$ -	\$ 9,000.00	\$ 9,000.00	
Wallingford	Salary	\$ 34,060.00			
	Other Expenses	\$ 2,860.00			
	Board of Pensions			N/A	
Westminster (Pastor)	Salary	\$ 71,874.00	\$ 65,748.00	\$ 68,800.00	
	Housing Allowance	\$ 27,000.00	\$ 36,000.00	\$ 36,000.00	
	Professional Expenses	\$ 6,300.00	\$ 5,300.00	\$ 5,300.00	
	Continuing Education	\$ -	\$ 1,000.00	\$ 1,000.00	
	Board of Pensions	\$ -	\$ 41,721.00	\$ 47,957.00	
CHURCH	Terms for 2023	Terms for 2023	Terms for 2024		
Westminster (CP/PA)	Salary			\$ 27,000.00	
	Professional Expenses			\$ 1,000.00	
	Board of Pensions			N/A	
Williston	Salary	\$ 11,000.00			
	Housing Allowance	\$ 8,560.00			
	Other Expenses	\$ 5,000.00			
	Board of Pensions				
Yeamans Park	Salary	\$ 17,000.00	\$ 17,000.00	\$ 23,300.00	
	Utilities	\$ 38,600.00	\$ 38,600.00	\$ 38,600.00	
	Professional Expenses/Other	\$ 11,420.00	\$ 14,291.45	\$ 7,500.00	
	Board of Pensions		\$ 24,441.43	\$ 27,373.00	

2025 Minister Roll and Report of Terms of Call

[illegible]

2025 Minister Roll and Report of Terms of Call

[illegible]

THE REPORT OF THE COMMISSION ON MINISTRY
Charleston Atlantic Presbytery – 9-20-2025

For Information:

1. The Commission on Ministry will conduct the following Triennial Visits in 2025. **Bold indicates a completed report: Beaufort – Salem, Belle Isle**, Bethel-Walterboro, **First Scots**, Hampton, **Johns Island, Palmetto, Salem**, Harbor View, **First Orangeburg**, Park Side, **Second Presbyterian** and St. Paul's.
2. The COM adopted Sub-Committee-based structure for another year consisting of the Administration Committee, the Examination Commission, the Triennial Visit Committee and the Commissioned, Validated, and Interim Ministries Committee. These Sub-Committees/Commission will meet between the monthly meetings and bring reports and motions forward to the full COM.
3. The Response Team to address the concerns at Zion Olivet Presbyterian Church continues to work alongside of the Session. The Rev. Alex Porter is now the Temporary Supply Pastor for 2025, and progress is being made.
4. The COM and the Presbytery has been blessed with an extraordinary pair of very well-trained and skilled Interim Pastors: The Rev. Tricia Petraven, Harbor View, and Dr. Danie DeBeer, Lowcountry Presbyterian Church. The Rev. Blake Hawthorne serves as the 2025 Group Convener. Their Quarterly Reports are due this month. **There is a shortage of available interims in South Carolina and beyond. Earlier this month COM met with Jan Nolting Carter and Bart Edwards regarding current state of Transitional Ministry in the PCUSA.**
5. The COM has asked Stated Clerk, David Yandle to conduct training for our PNC's and the COM's appointed Liaison who meets with the PNC each meeting either in person or electronically for support and connection from the Presbytery throughout the search process.
6. The COM receives monthly Liaison reports from 7 Pastor Nominating Committees: Harbor View, Peace, Westminster (Associate), Zion Olivet, Lowcountry Presbyterian First Presbyterian Church, Hilton Head and Mount Pleasant Presbyterian (Associates).
7. The Ordination of CAP Candidate Elizabeth Snyder was held at First Scots on Friday, June 13 at 3:00 p.m. She is now a Monie Pastoral Resident at the Preston Hollow Presbyterian Church in Dallas, Texas. Following this Pastoral Residency, she will be pursuing a call as a Chaplain in the U.S. Navy. She currently holds the rank of Lieutenant Junior Grade in the Navy Chaplaincy Program.
8. The COM continues to reach out to Honorably Retired Pastors, Members-at-Large and those engaged in Validated Ministries with calls, contacts, and cards.
9. The COM approved an Updated Commissioned Pastor Handbook and all related Forms.

10. The COM added two questions and replaced one question in the CAP Examination Commission's materials to address the changes in the Book of Order with the passages of the Olympia Overtures. These questions can be used as a model for new Session Examination requirements as well.
11. The COM maintains an updated Pulpit Supply List on the Presbytery Website for churches when a vacancy occurs.
12. The COM adopted a new Terms of Call Report Form for Pastors and Educators which can be found on the Presbytery Website.
13. The COM read the first set of 2024 Session Minutes and provided feedback to the Clerks and Pastors.
14. The COM continues to care for the Salem and Bethel Churches while they are considering next steps regarding Pastoral leadership. COM members are moderating the Sessions and current Commissioned Pastors are assisting in the celebration of the Sacraments.
15. The COM asked the Stated Clerk to contact the Pastors and Commissioned Pastors who have not attended the mandatory Boundary Training and arrange for two more training dates so that all CAP Pastors are up to date on best practices.
16. The COM approved Elder Catherine Byrd and Pastor Tricia Patraven to read Ordination Exams on behalf of Charleston Atlantic Presbytery.
17. The COM received and approved the time, date, and Installation Commission for Herbie Miller and the Palmetto Presbyterian Church. 3:00 p.m. Sunday October 12.

Pastors:

The Rev. Terri Wetherall – James Island Presbyterian Church
 The Rev. Timothy Scoonover – First Presbyterian of Moncks Corner
 The Rev. Spike Coleman – St. Andrew's Presbyterian Church
 The Rev. Steve Souther will as his COM Mentor.

Ruling Elders:

Ms. Cassandra Roper – St. James Presbyterian Church
 Ms. Mary B. Porter – St. Paul Presbyterian Church
 Mr. Skip Norris – James Island Presbyterian Church

18. The COM continues to support and connect with our Campus Ministry partners EmpowHer and Journey.
19. The COM conducts exit interviews with each departing pastor and the Session in order to bring closure and to assist with any issues that could hinder the success of the next installed pastor.
20. The COM conducted Exit Interviews with The Rev. Diane Knauf and the Session of the First Presbyterian Church of Hilton Head.

21. The COM will conduct an Exit Interview with the Rev. Bart Edwards and the Mount Pleasant Presbyterian Church.
22. The Report of the Mackay Presbyterian Mission and a **Minute for the Mission** - Sandra E. Otero-Agosto.
23. Examples of the change to the examination questions in the new Book of Order can be found below. All actions received unanimous approval:
 - i) Change the question title from "Polity" to "Polity and Practice."
 - ii) Two more questions will be added under "Polity and Practice":
 - (a) What does it look like for you to "be a friend to your colleagues in ministry" who are LGBTQIA+?
 - (b) You have vowed to further the peace, unity, and purity of the church. What is your understanding of how to be faithful to this promise in a church with varying theological convictions, particularity on matters of sexuality and marriage? Can you give us an example from your ministry?
 - (c) Replace question #6 under Polity & Practice to read:
The Historic Principles of Church Order (F-3.01) include these foundational principles: that God alone is Lord of the conscience; and, that Christians of good character and principle may differ in regard to truth and so have the duty to exercise mutual forbearance toward each other.

Think of a time when you and a member of your church or presbytery had a fundamental disagreement on an important matter of faith. Were you able to work through this disagreement or work around it? If so, how did you manage this? If not, looking back, why do you think you were unable to find a place of mutual forbearance?

Submitted by Co-Moderators, Mary Porter & Cassy Roper

Respectfully submitted,
Dr. Jeri Parris Perkins, Moderator of COM

The aim of this is to memorialize the spirit in the room during our presbytery's discussions of the Olympia Overture over past several months (formal and informal gatherings from November 2024 to January 2025 and official vote on February 15, 2025 – "A: 58 yes, 39 no; C: 38 yes, 59 no") and to covenant our way forward together.

This covenant has been formatted to model the Barmen Declaration – affirmation and rejection. It's limited to four bullets to keep it simple and agreeable. It's meant to be an agreement among the signers of this covenant...

Covenant of Mutual Forbearance in Gospel Ministry

We anticipate Amendments A and C becoming part of the PCUSA constitution. There will be a period of interpretation and adjustment in our presbytery and in our churches. In discerning the future, we make the following affirmations, seeking to preserve, to the best of our ability, a spirit of unity and forbearance in our presbytery. Our hope is to rely on our shared identity in Christ, be faithful to the spirit of Jesus' prayer in John 17, and to preserve an essential part of our evangelical witness.

- We affirm that Jesus Christ is our Savior, and we acknowledge him as Lord of all and head of the church. We affirm that Jesus is the center of our lives, our churches, and our presbytery. *Our unity is in Christ.*
- We affirm one another's sincerity in submitting our conscience to the Lord (F-3.0101), and we affirm our commitment to mutual forbearance (F-3.0105). We recognize that we read scripture differently and may arrive at different interpretations on issues of gender and sexuality. We are committed to ministry flourishing and church vitality even for those with whom we disagree. *Our theological diversity is part of our witness.*
- We reject any ideology which suggests our differing views on gender and sexuality should threaten our unity in Christ and our shared ministry in this presbytery. We desire to remain in ministry together.
- We reject the use of discrimination, particularly in the examination of officers; rather, we commit to discernment. Our goal is to determine the leader's fit for the ministry context, not to impose a uniformity of theological view.

"I ask not only on behalf of these but also on behalf of those who believe in me through their word, that they may all be one. As you, Father, are in me and I am in you, may they also be in us, so that the world may believe that you have sent me. The glory that you have given me I have given them, so that they may be one, as we are one, I in them and you in me, that they may become completely one, so that the world may know that you have sent me and have loved them even as you have loved me." -John 17:20-23 (NRSV)

Moderator's Report for the Charleston Atlantic Presbytery

September 20, 2025

Presbyterian Women (PW) of the Charleston Atlantic Presbytery (CAP) have been actively engaged in their congregation PW Circles and groups, participating in monthly meetings, the 2025-2026 PW/Horizon's Bible Study "Finding Resilience, Joy, and Our Identity in Jesus Christ," by Rhashell D. Hunter, and planning and carrying out mission activities and fellowship events. This year, our Bible Study continues to be enhanced by many more women across the state and beyond who attend Reverend Lib McGregor Simmons' ZOOM workshops monthly. All PW groups benefit from studying the same lesson monthly in various ways.

Upcoming Events

CAP PW Spring Gathering

The CAP PW Spring Gathering was held on April 12, 2025, at the Presbytery Office. Edisto Presbyterian Church USA was the host church. The worship service was led by Reverend Dr, Anita K. Herbert, Senior Pastor at Summerville Presbyterian Church, Elder Natasha Jones from Edisto Presbyterian Church PW served as the liturgist. The Memorial Minute recognized and honored PW Women who joined the church triumphant in 2025. Churches created two vases of flowers in their honor. There were 116 women in attendance with double digit totals from Hebron Zion -11, St James - 32, and Zion Olivet -14. New Officers were elected and installed for April 2026 – 2028. The newly elected officers are Kay Keeler, Moderator Elect, Theresa Pinckney – Cluster Leader Coordinator, Susan Mellichamp – Treasurer, Julie McCormick – Treasurer in Training, Julie McCormick –Treasurer in Training, Reverend Patricia Jones –Spiritual Growth Leader. Nominees for Synod of the South Atlantic PW Coordinating Team were voted on to elect Dr. Lydia Willingham for Racial Equity and our very own Dr. Takara Hart for Representative to the Churchwide Coordinating Team.

Cluster C, under the leadership of Artha Mae Freeman Smith, recognized Pie Mikell for all her assistance during her years of service to Presbyterian Women.

The Offering collected was designated to the Presbyterian Disaster Assistance Program.

Synod of South Atlantic and Synod of Living Waters Presbyterian Women's Triennial Gathering

The Triennial Gathering will take place on October 17th-19th, 2025, at Epworth by the Sea, St. Simon's Island, Georgia. This event promises to be an inspirational time for women to nurture faith, exchange ideas, discover mission opportunities, strengthen relationships, and relax. Worship Leader will be Rev. CeCe Armstrong, Co-Moderator, 226th General Assemble and Keynote Speaker Rev. Dr. Rhashell Hunter, Author, 2025-2026 Horizon Bible Study.

Submitted by,

Evelyn R. White

CAP Moderator of Presbyterian Women

**Committee on Representation
Report to the Summer 2025 Stated Meeting of
Charleston Atlantic Presbytery**

Information:

The Committee on Representation of Charleston Atlantic Presbytery has met via Zoom and email throughout the summer of 2025 to develop a slate of nominees to serve CAP in 2025/2026.

Recommendation:

To elect the following people to serve on the Charleston Atlantic Presbytery as indicated below.

- Mike Fitze as Moderator of CAP for 2026
 -
 - Pat Jones as Vice Moderator of CAP for 2026
-
- Scott Graule and Cat Parler serve to fill vacancies on PDA.

Charleston Atlantic Presbytery Visioning Task Force

Since our December presbytery meeting, the Visioning Task Force of Charleston Atlantic Presbytery has met eleven times. Our goal is to discern God's will for the presbytery over the next three to six years by evaluating what we are currently doing, what we are not doing, and considering things to be done differently based on the discernment process.

Visioning Task Force Members:

- Elder Catherine Byrd (catherinebyrd2023@gmail.com)
- Elder Clifford Jenkins (cjnugget2010@gmail.com)
- Rev. Colin Kerr (revkerr@parksidechs.com)
- Rev. Barrett Payne (barrett@jamesislandpc.org)
- Rev. James Rogers (jrogers@first-scots.org)
- Elder Irene Whaley (whaley.irene@gmail.com)

Visioning Task Force Advisory Members:

- Rev. Becky Albright, General Presbyter (ralbright@capresbytery.org)
- Elder David Yandle, Stated Clerk (dyandle@capresbytery.org)

Peace of Christ,

Rev. James Rogers, moderator

**Mackay Presbyterian Mission
Sandra Otero & Antonio Colón**

May 2025 – August 2025

- The Mackay Presbyterian Mission have been serving our community with pastoral care and accompaniment of the families through telephone calls, visits, and meetings.
 - The MPM project “Presbyterian Home Services” continue to provide services to many people and Churches in our Presbytery. The information about this project has been posting weekly in the Chat Line.
 - We meet every Friday and some Saturdays in the gym of Summerville Presbyterian Church. We had evangelism, christian reflections and basketball.
 - The advisory board met on July 30, 2025 to discuss updates and future projects.
 - We have been working with the collective of artisan indigenous women in Oaxaca, Mexico. They have been sending their works like clergy stoles and women’s blouses to be sell locally. All the money goes completely to the artisan women collective in Oaxaca.
 - We keep attending meetings, webinars and other educational events to keep our community inform on immigration and other legal topics.
 - During this summer we visited Westminster Presbyterian Church and Santee Presbyterian Church where we talk to members of the congregations about the work the Mackay Presbyterian Mission is doing locally and in Mexico, as well as our future projects, service and goals.
 - We received a Hispanic/Latino Intercultural Congregational Support grant from the office of Racial Equity & Women’s Intercultural Ministries of \$2,500.
 - We received a donation from James Island Presbyterian Church of \$1,250.
 - We have done evangelism and accompaniment work weekly.
 - We have been working with the development of the *Ña Duku’ Rumi Academy* (after school program) in Oaxaca, Mexico. This community comprehensive project will be working with four pillars, education development, Triqui language conservation, health care and sport development that will help the students in obtaining education grants.
- What we have achieve in the last few months:

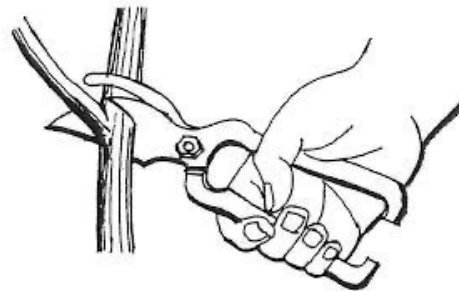
- Summerville Presbyterian Church made a donation of \$2,800 that will be use to cover a part of one year of the academy.
- The academy began on August 4th, 2025 with 30 students enroll.
- Meetings with the leaders of the academy once a month via Zoom.

Respectfully submitted,

Antonio Colón & Sandra Otero



*Charleston Atlantic Presbytery
Nurture Committee Report
Stated Meeting of Presbytery
September 19, 2025*



STEPS 2025 was a Blast!

Neither rain, sleet, nor snow could stop the S.T.E.P.S. train from rolling! While the wrap-up meeting will be later this month, we had approximately 110 in attendance! Bravo to the planning team and Mt. Pleasant Presbyterian Church for being great hosts!

CAP YOUTH!

The CAP delegation for the 2025 Presbyterian Youth Triennium conference consisted of 20 members from 5 churches. We traveled together to Louisville, KY, where we enjoyed worship, learning, and fun together with approximately 2,000 other youth and adults from around the world. The theme "As If We Were Dreaming" led to discussions and studies on God's dream for our world and how we are called to help carry out that dream. The CAP team left feeling inspired, fulfilled, and ready to dream! **Bravo to sister Janie Bruce for coordinating our trip and to Westminster Presbyterian for allowing us to use their parking lot while we were away!**

Our CAP Youth Council for the 2025-26 school year is now in place. Members included are: Lillian Brock (Second Presbyterian Charleston), Elijah Strapp and Elder TK Washington (St James Presbyterian), Hewitt McKenzie, Hunter Dawson and Rev James Rogers (First Scots Presbyterian), Ethan Hughes, Emerson Osbon, and Harriet Payn (James Island Presbyterian), and Ellie McDermott (Mount Pleasant Presbyterian). **We are thrilled to have Rev Julie Bailey of Columbia Theological Seminary helping our team to lead our Middle School retreat at Bethelwoods on November 7-9.** Registration for this retreat is now open. More information and the link for registration can be found in the CAP weekly ChatLine email or contact Janie Bruce directly: jwbruce@capresbytery.org

Questions!

1. What exciting Christian Education and Youth Ministries are happening at your church?
 2. How can the Presbytery support your church's Christian Education Ministry?
- Email your answers to pastorbrian@stjamesji.org.

Nurture Ministry Chair Rev. Dr. Brian C. Henderson, 843-795-3959

U-KIRK CAMPUS MINISTRY

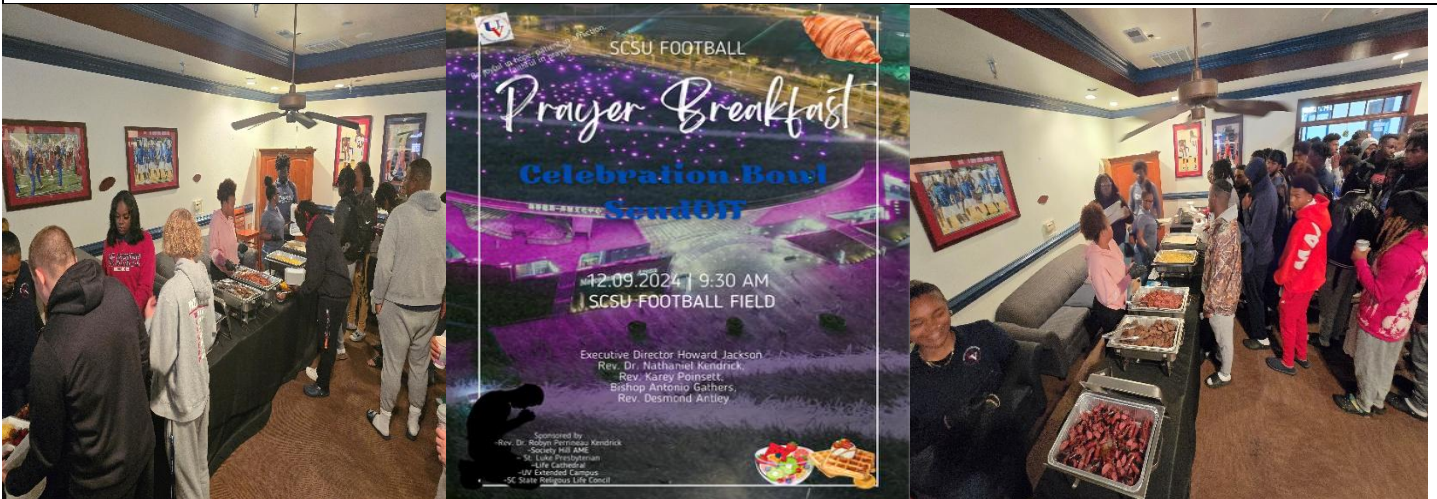
FALL ACTIVITIES -2025

Campus Ministry We have actively accommodating this fall 2025 a higher-than-normal enrollment at SC State this year. “This is a joy moment, but a faithful endeavor,” a ministry with a mission.

Pastoral care for students includes opportunities for spiritual development, personal interactions, as well as individual and group participation in various activities and events.

U-kirk Ministry works to foster the total personal and spiritual growth of each young person and their faith in Christ. Once a week SC State UV/U-Kirk provides space for the students called” wine down,” it is in this space the environment is set for our Let Us Talk, Real Talk.

The Campus Ministry Team offers a variety of programs, each student forms a deep, personal connection with God and community, while adding to their lives Prayer, Study, Community, and the teaching of Christ.



U-kirk Students seek spiritual growth by hosting and working with The Presbyterian Concerns for African American Youth (PCAAY).



Submitted by: Karey L. Poinsette

Presbytery Disaster Assistance Commission
Report for Presbytery Stated Meeting
September 20, 2025

The Charleston Atlantic Presbytery Disaster Assistance Commission (PDAC) met at the CAP'S office on May 19th and by Zoom on July 28th.

Rick Spivey currently serves as the moderator. Jeneane Ryan will continue to serve on the commission and Pam Freeman will rotate off the commission. Scott Graule from Harborview Presbyterian Church and Cat Parler, Chaplin at Roper St. Francis Hospital, are interested in serving on the commission.

VOAD and PDAT meetings were attended.

Mark McCain is in the process of planning and scheduling Disaster Workshops for the Presbyteries' congregations to be held September 2025 - April 2026. Congregations should apply directly to Mark.

Mark and Rick attended the Berkeley County Voluntary Organizations Active in Disaster (VOAD) meeting on August 5 in Moncks Corner. Mark made a presentation on PDA and what we can offer to assist the VOAD.

Beaufort County Resiliency Program was held July 31st.

CAP is offering half-day Resiliency Training Workshops on October 21 & 22. Kathy Riley will put the program together at no cost with a maximum attendance of 20-25. Registration is now available.

Beaufort, SC	North Charleston, SC
Tuesday October 21, 2025 from 1:00 pm - 4:30 pm Education Building, Fellowship Hall, lower level, 1201 North St., First Presbyterian Church, Beaufort, SC 29902 Register: https://pda.wufoo.com/forms/swgoabz09el5nd/	Wednesday October 22, 2025 from 9:00 am-12:30 PM Charleston-Atlantic Presbytery Office 4701 Park Place West North Charleston, SC 29405 Register: https://pda.wufoo.com/forms/s1oefoqf1y2j8ji/

At the S.T.E.P.S. Program on August 8 at MPPC, a table was set up with SWAG designed to provide educational opportunities about PDA. A table was set up at the last CAP meeting.

Letters have been sent to the congregations requesting information on the Point-of-Contact (POC) updates for PDAC. This is simply a point of contact in the event of a disaster so that we can find out the status of your church and what sort of assistance you might need. It would also give us a single point of contact to funnel disaster related information to you. Hurricane season is already underway, and we request that you reply to this note as soon as possible to make sure our records are correct and complete. The updated information should be forwarded to Michele Jones mjones@capresbytery.org at the CAP office.

Respectfully submitted,
Pam Freeman

**COMMITTEE ON PREPARATION FOR MINISTRY
REPORT
SUMMER STATED MEETING
September 20, 2025**

Patricia Jones, Moderator

INFORMATION:

Students currently under CAP care, their status, seminary, and sponsoring congregation are:

Sarah Ago	Inquirer	Fuller T	Parkside PC
John Cleek, M.D.	Inquirer	Union-Charlotte	Mt. Pleasant PC
Daniel Gorenberg	Inquirer	Princeton (G)	Providence PC
Christopher Hightower	Inquirer	Princeton	FP (Beaufort)
Elizabeth E. Nix	Candidate	UTS (G)	Summerville PC
Virginia Kackley	Inquirer	Union (Charlotte)	Dorchester PC
Alexandra Treyz	Inquirer	Duke (G)	Second PC
William J. Ward	Inquirer	Princeton	Providence

The Committee met on Tuesday, June 17, 2025, at 10 a.m. via Zoom. The Committee met and interviewed Virginia Kackley and William “Will” Ward and voted to approve them as Inquirers under the care of the Committee and the Presbytery. Please continue to keep our Candidates and Inquirers in your prayers as they continue their studies and call to ministry.

The CPM Manual has been revised and is being updated by the Committee. The CPM continues to encourage church leaders to be responsive to youth and adults who may have a call to ministry, and to meet with the Committee to help discern this call. Please keep our Inquirers and Candidates in your prayers.

The CPM held its Annual Consultation with Inquirers and Candidates on Tuesday, August 26, 2025.

RECOMMENDATION: After determining that good and sufficient reasons exist for providing a reasonable accommodation for a waiver of the requirement in G-2.0607.d. that a candidate obtain a passing grade on all standard ordination examinations, the Committee on Preparation recommends that Charleston Atlantic Presbytery be allowed to administer an oral Bible Content Examination to ascertain the readiness for ministry of a particular candidate. In accordance with G-2.0610, this request requires a three-fourths vote.

RATIONALE: The candidate has attempted the Bible Content Exam several times without success, narrowly missing a passing grade. The candidate has presented to the Committee on Preparation for Ministry medical documentation of a health condition which adversely affects the ability to concentrate and perform effectively within the time constraints of a written examination. After careful consideration of the candidate's work and consultation with the

candidate and the Manager for Preparation for Ministry and Exams at the PCUSA's Interim Unified Agency, the Committee believes that good and sufficient reasons exist for administering an oral Bible Content Examination as a reasonable accommodation and alternative process under G-2.0610 of the Book of Order. In the interest of protecting personal health information, the Committee has elected not to disclose the name of the candidate, but will ensure that appropriate records are maintained relating to the individual involved.

Respectfully submitted,

Reverend Patricia Jones, Moderator

**MINUTES
OF
CHARLESTON ATLANTIC PRESBYTERY COUNCIL
SPRING STATED MEETING
May 13, 2025
9:30 a.m.**

The Charleston Atlantic Presbytery Council held its spring stated meeting May 13, 2025, at Sea Island Presbyterian Church, Beaufort. Moderator **Priscilla Holtzclaw** called the meeting to order at 9:30 a.m. with prayer, followed by the acknowledgment of Lands and People from the past. The following were in attendance:

Ministers of Word and Sacrament (TE) and (RETIRED)

Nicole Abdnour	Kackley, Jeff
Rebecca Albright	Keeler, Steven
Blumer, Rob	Kerr, Colin
Daffin, Achim	Miller, James
Edwards, Bart	Moore, Isaac
Fitze, Mike	Parler, Cat
Fleming, Margaret	Payne, Barrett
Hart, Garland	Peebles, Lawrence
Hawthorne, Blake	Perkins, Jeri
Henderson, Brian	Petraven, Tricia
Heyward, Carolyn	Polley, Vance
Heyward, Charles	Porter, Alex
Hull, Sandy	Remsburg, Clark
Johnson, David	Robinson, Will
Johnson, Elizabeth	Rogers, James
Jones, Patricia	Scoonover, Timothy
Joseph, John	Souther, Steve

Request for excused absence from ministers

Armstrong, CeCe	Smith, Cameron
Blackwelder, Dorothy	Smoak, Daniel
Bragg, Zack	Ward, Bill
Coleman, Spike	Wetherell, Terri
Darwin, Cress	Wilkins, Steven
Griffin, Perry	Woods, Donnie
Herbert, Anita	

Commissioned Pastors (CP or CRE)

Ellen Creed Branham	James Parlor
Scott Graule	Doug Richardson
Skip Grooms	Eugene Richardson
Bo Hamilton	Mary Robinson
Priscilla Holtzclaw	Reggie Simmons
Henry Meeuwse	Ralph Wetherell
Richard Norris	

Spring Presbytery Meeting

Ruling Elder Commissioners

Calvin Bailey	Bethel, W'boro
Henry Bligen	Aimwell
George Brisbon	St. Paul
Mary Capers	Zion Olivet
Terri Chapman	Hopewell
Kathy Chessman	Harbor View
Steve Davis	Peace
Jim Deavor	Mt. Pleasant
Marilyn Drayton	St. Andrews, Johns Island
Dawn Edgington	First, Hilton Head Isl.
Kim Evans	Edisto
Frank Fairey	First (Scots), Chas.
Barbara Freeman	Yeamans Park
Beth Georgen	Westminster
Hugh Gouldthorpe	Sea Island
Ellen Gower	Mt. Pleasant
Doris Grant	St. James
Rhett Hasell	Dorchester
Kathy Hodges	First, Beaufort
Tim Killen	Second, Chas.
Dorothy Knight	Peace
Zachary Storti	Summerville
Mary McAbee	Westminster
Susan Mellichamp	Mt. Pleasant
Nancy Millette	First, Hilton Head Isl.
Geraldine Morton	Hebron Zion
Sam Plexico	PC on Edisto
Joe Rainero	Mt. Pleasant
Elizabeth Riddle	First (Scots), Chas.
Ronald Schilde	Johns Island
Oden Semones	Summerville
Miles Stalvey	James Island
Pamela Terelak	James Island
Dale Wilkes	Lowcountry

Request for excused absence from elder commissioners

Aimwell	Second, Chas.
Belle Isle	St. James (2)
First (Scots)	Sunrise
Harmony	Yeamans Park

Chairs of Ministry Teams, Committees, Commissions, Special Ministries

Bethelwoods Camp and Conference: **Ralph Sweeney**
Mackay Presbyterian Mission: **Antonio Colon Roman, Sandra Otero**
PDA: **Mark McCain**
Presbyterian Campus Ministries: **Erin Kerr**
Presbyterian Communities of South Carolina: **Bill McConnell**

Spring Presbytery Meeting

Officers

Priscilla Holtzclaw, Moderator
Becky Albright, General Presbyter
David Yandle, Stated Clerk
Janis Blocker, Recording Clerk
Julie McCormack, Communications
Michele Jones, Office Administrator

CALL TO ORDER

Moderator **Priscilla Holtzclaw** called the meeting to order with prayer, thanked the host church, and welcomed everyone.

ACKNOWLEDGMENT OF LANDS AND PEOPLE

Moderator **Holtzclaw** presented an acknowledgment of the lands and people in the history of this area of the state.

WELCOME

Rev. **Steve Keeler**, pastor of Sea Island Presbyterian Church, welcomed commissioners, special guests, and visitors to the church, chartered in October of 1988. **Keeler** gave a brief history of the church, which is open seven days a week, year-round.

DECLARATION OF A QUORUM

Stated Clerk **David Yandle** confirmed the presence of a quorum, which requires ten teaching elders and ten ruling elders with the ruling elders representing at least ten different congregations.

RECOGNITION OF FIRST-TIME COMMISSIONERS, GUESTS, AND CORRESPONDING MEMBERS

The body recognized first-time commissioners and the Stated Clerk had an introduction of first-time commissioners and guests and requested that **William McConnell**, representing Presbyterian Communities, and **Hope Moore**, representing Bethelwoods, be seated as corresponding members.

APPOINTMENT OF THANKS COMMITTEE

The moderator appointed Commissioned Pastor **Scott Graule** to offer the “Resolution of Thanks” at the close of the meeting.

WORSHIP AND COMMUNION

Rev. Dr. **Timothy Scoonover**, First Church, Moncks Corner, brought the morning message entitled “What’s at the Center?” based on John 17:20-26. Elder **Mark McCain** presented information on the PDA, recipient of the offering to be received. Rev. **Keeler** and CP **Richard Norris** of the host church served the Sacrament of the Lord’s Supper.



Spring Presbytery Meeting

APPROVAL OF THE DOCKET AND CONSENT AGENDA

Stated Clerk **Yandle** presented the docket, which was adopted.

CONSENT AGENDA

Moderator **Holtzclaw** presented the following policies for adoption which were recommended by the Shepherding Team (Appendices 1, 2, 3):

1. Sexual Misconduct
2. Anti-Racism
3. Child, Youth, and Vulnerable Adult Protection

A request to pull #3 for debate during the report of the Shepherding Team was honored. The remaining two policies were adopted and will be available on the Charleston Atlantic Presbytery and in the records of the presbytery office.

REPORT OF GENERAL PRESBYTER/PASTOR TO PASTORS

GP **Albright** briefed commissioners on the recent meeting of the Synod of South Atlantic, the SC School of Theology program, the Church of the Arts progress, and an update on revamping of the website. She solicited special prayers for Sunrise Presbyterian Church on Sullivans Island regarding the recent auto accident and injuries on the church playground.

REPORT OF STATED CLERK

Stated Clerk **Yandle** reported the following:

1. Boundary Training: The first cycle of training will be completed in July.
2. Scheduled Meetings of Presbytery: Sat., Sept. 20, Westminster Presbyterian, Charleston; Tuesday, Nov. 11, First, Moncks Corner.
3. Proposed Amendments to *Book of Order*: The amendments proposed by the General Assembly have been ratified and will become part of the *Book of Order* in July 2025.
4. Presented the following recommendation on behalf of the Commission on Ministry and the Shepherding Team:

That the Commission on Ministry and the Shepherding Team jointly recommend that the moderator or presbytery appoint a committee of teaching and ruling elders to study the various methods used by sessions for office training and report its findings and recommendations for action to the presbytery at the fall stated meeting in November. This committee should review the methods by which sessions train officers, including the quality and quantity of the training, and make recommendations to the presbytery as to how the presbytery can assist session in providing the training required by Section G-2.0402 of the *Book of Order*. This committee should consider whether presbytery should adopt minimal training standards and may make such a recommendation. After brief discussion, this recommendation was adopted.

The following recommendations were adopted pursuant to the Consent Agenda:

1. That the minutes of the Winter Stated Meeting held Feb. 15, 2025 at Summerville Presbyterian Church and in the handbook be approved and admitted to the record.
2. That the attendance report contained in the minutes of the Winter stated Meeting held Feb. 15, 2025, including reports of excused and unexcused absences be referred to the Commission on Ministry for review and actions as necessary.
3. That committee and ministry team reports without recommendations for action be received as information.

Spring Presbytery Meeting

REPORT ON SYNOD OF SOUTH ATLANTIC MEETING

Rev. **Steve Keeler**, commissioner to the meeting of Synod, reported that inevitable changes will be forthcoming for the five South Carolina presbyteries. He encouraged all to continue to “run the race, fight the good fight, and keep the peace.”

OVERTURE FROM FIRST CHURCH, HILTON HEAD

Elder **Moses Awe** presented an overture from First Church, Hilton Head Island, to encourage per capita support from the presbytery to the General Assembly and the Synod of South Carolina. The overture enumerates reasons for supporting full funding no later than 2027 (Appendix 4).

Elder **Jim Deavor** and Rev. **Lawrence Peeples**, co-chair of the Finance Committee, addressed the request, explaining that the cost would be approximately \$12 per member to fund both entities 100%. Several commissioners spoke in support of and against the overture. After debate, the Stated Clerk clarified that the issue from the overture that is for consideration is “to encourage Presbytery to provide full per capita funding to the Synod and General Assembly no later than the budget year 2026.” The motion was carried.

UPDATE ON SOUTH CAROLINA INN AT MONTREAT

Rev. **Bart Edwards** reported on the status of the Inn and encouraged churches to use the facility.

UPDATE ON PRESBYTERY COMMUNITIES OS SOUTH CAROLINA

Representative **William McConnell** addressed the commissioners with appreciation for the monetary support of \$37,000 last year. He particularly noted the generosity of Belle Isle Church, one of the smallest churches in the presbytery for its strong financial support.

REPORT OF PRESBYTERIAN DISASTER ASSISTANCE

Elder **Jeananne Ryan**, coordinator, submitted a report on grants provided within the presbytery for relief after several storms in the area.

REPORT OF COMMITTEE ON PREPARATION FOR MINISTRY

Rev. **Pat Jones**, moderator of the committee, solicited prayers for those under the care of presbytery and presented the following:

Sarah Ago: Inquirer at Fuller Theological Seminary

Jon Cleek: M.D., Inquirer at Union-Charlotte Seminary

Daniel Gorenberg: Inquirer at Princeton

Elizabeth E. Nix: Candidate at Union Theological Seminary, Georgia

Elizabeth Snyder: Candidate at Princeton

Alexandra Treyz: Inquirer at Duke

Snyder has accepted a call to work as Monie Pastoral Resident at Preston Hollow Presbyterian Church in Dallas, Texas.

REPORT OF FINANCE COMMITTEE

Rev. **Lawrence Peeples** reported that the committee is at work on development of the asking budget for the next meeting of presbytery. The objective is to reach 100 % of per capita obligations for Synod and GA.

REPORT OF PROPERTY MINISTRY TEAM

Elder **Irene Whaley** submitted a report showing that a public Easter Sunrise Service was held at the presbytery office, audi-visual equipment has been installed, and the Church of the Arts will take occupancy in November.

REPORT OF MACKAY PRESBYTERIAN MISSION

Elder **Sandra Otero** submitted a report on the mission work going on in the Charleston area and in Oaxaca, Mexico.

REPORT OF SHEPHERDING TEAM

Rev. **Mike Fitze** presented the Children, Youth, and Vulnerable Adult Protection Policy for discussion as requested in the Consent Agenda. Several commissioners considered the policy too stringent while others were in support. After debate, a motion for adoption of the policy carried. The policy (Appendix 3) will become presbytery policy along with the other two already approved in the Consent Agenda.

REPORT OF COMMISSION ON MINISTRY

Rev. **Jeri Perkins**, moderator of the COM, reported the following actions taken by COM on behalf of Presbytery. The full report of the COM is attached (Appendix 5).

1. Triennial visits conducted and to be completed in 2025
2. Departure of Rev. **Sandy Hull**, Palmetto, and Rev. **Rob Blumer**, Peace
3. Examination of Candidate **Elizabeth Snyder** sustained
4. Approval of updated handbook for commissioned pastors
5. Review of 2024 Session Minutes books conducted
6. Exit interviews with Rev. **Chris Herrin** and the Lowcountry Session and Rev. **Lissa Long** and the Westminster Session conducted
7. Pastoral Care continues for Salem and Bethel, John's Island churches
8. Terms of Dissolution for Rev. **John Joseph** and Providence Church agreed upon.
9. Review of annual covenants, annual reports, mentor evaluations for CP **Eugene Richardson** and CP **Karey Poinsette** approved
10. Appointment of Rev. **Mike Fitze** as moderator of the Administrative Sub-committee of the COM
11. Review of Stated Supply Pastor reports conducted

REPORT OF NURTURE MINISTRY TEAM

Rev. **Brian Henderson**, moderator of the team, reported on the annual S.T.E.P.S event set for Saturday, August 23, at Mt. Pleasant Presbyterian Church. He promoted the Triennium set for presbytery youth and the upcoming retreats at Bethelwoods.

NEW BUSINESS

As a follow up to his sermon, Rev. **Scoonover** presented a Covenant of Mutual Forbearance for consideration by the commissioners as a demonstration of support for the mission of the greater church (Appendix 6). No action was taken.

RESOLUTION OF THANKS

CP **Scott Graule** presented the following resolution of thanks, which was adopted:

We are thankful for

--- the hospitality of Sea Island Presbyterian Church, the musicians and choir, and Pastors Steve Keeler and Richrd Norris

--- Rev. Scoonover's message of love and unity through diversity and the introduction of a Covenant of Mutual Forebearance

--- Elder Mark McCain's explanation of the work of the Presbytery Disaster Assistance program

--- the committees and commissioners for their time and work establishing policies and procedures

Spring Presbytery Meeting

--- the amenities of SC Inn, Bethelwoods Camp, and the Presbyterian Communities
--- the Committee on Preparation for Ministry and the Commission on Ministry for supporting those seeking
God's call to ministry
--- for the Nurture Ministry Team and the McKay ministries and their ongoing work
---and Thanks be to God.

ADJOURNMENT

Moderator **Holtzclaw** offered prayer, a blessing on the meal to follow, and the benediction to adjourn the spring stated meeting at 12:50 p.m..

David S. Yandle

David S. Yandle, Stated Clerk

Janis K. Blocker

Janis K. Blocker, Recording Clerk

APPENDICES

Appendix 1 SEXUAL MISCONDUCT POLICY

I. Policy Statement

It is the policy of Charleston Atlantic Presbytery (hereinafter referred to as CAP) that all CAP staff, church members, church officers, non-member employees, and volunteers of congregations, and entities of the church are to maintain the integrity of the ministerial, employment, and professional relationships at all times. Persons who engage in sexual misconduct are in violation of the principles set forth in Scripture, and also of the ministerial, pastoral, employment, and professional relationships. It is never permissible or acceptable for a church member, officer, employee, or volunteer to engage in sexual misconduct.

A. Distribution

Copies of this policy shall be provided to all employees. This policy should be made available to persons who accuse others of misconduct, including those who are or claim to be victims of sexual misconduct and their families.

B. Application

This policy is applicable to all employees of CAP and provides guidance to all minister members of CAP as to expected behavior. It also provides guidance to any individual who believes he or she has been treated contrary to these standards. All persons are reminded that under the rules of Church discipline set out in the *Book of Order* allegations against a minister of the Word and Sacrament or a commissioned pastor must be presented to the clerk of session of that congregation.

This policy is subordinate to the provisions in the *Book of Order*. If there is any dispute between this policy and the *Book of Order*, the provisions of the *Book of Order* shall control.

I. Standards of

... As [God] who called you is holy, be holy yourselves in all your conduct;

... Tend the flock of God that is in your charge, ... not under compulsion but willingly, ...

not for sordid gain but eagerly... not lord it over those in your charge but be examples to the flock.

... You know that we who teach will be judged with greater strictness.

I Pet. 1:15; 5:2–3; Jas. 3:1, NRSV

The ethical conduct of all who minister in the name of Jesus Christ is of vital importance to the church because through these representatives an understanding of God and the gospel's good news is conveyed. "Their manner of life should be a demonstration of the Christian gospel in the church and in the world" (*Book of Order*, G-2.0104a).

A. Principles

The basic principles of conduct guiding this policy are as follows:

1. Sexual misconduct is a violation of the role of pastors, employees, volunteers, counselors, supervisors, teachers, and advisors of any kind who are called upon to exercise integrity, sensitivity, and caring in a trust relationship. It breaks the covenant to act in the best interests of parishioners, clients, co-workers, and students.

2. Sexual misconduct is a misuse of authority and power that breaches Christian ethical principles by misusing a trust relation to gain advantage over another for personal pleasure in an abusive, exploitative, and unjust manner. If the parishioner, student, client, or employee initiates or invites sexual content in the relationship, it is the pastor's, counselor's, officer's, or supervisor's responsibility to maintain the appropriate role and prohibit a sexual relationship.

3. Sexual misconduct takes advantage of the vulnerability of persons who are less powerful to act for their own welfare, including children. It is antithetical to the gospel call to work as God's servant in the struggle to bring wholeness to a broken world. It violates the mandate to protect the vulnerable from harm.

4. Sexual conduct between anyone in a pastoral or professional role as member of the congregation or anyone seeking spiritual guidance will be considered misconduct. Similarly, sexual conduct between an employment supervisor and a subordinate employee will be considered misconduct. When anyone approaches an officer of a congregation (elder, deacon, teacher) regarding a matter related to the church or for spiritual guidance and the relationship turns to sexual nature, the conduct is likely misconduct. Prohibited conduct includes sexual advances, requests for sexual favors, and verbal or physical conduct of a sexual nature.

A. Definitions

Sexual Misconduct is the comprehensive term used in this policy to include:

1. *Child sexual abuse* includes but is not limited to, any contact or interaction between a child and an adult when the child is being used for the sexual stimulation or gratification of the adult person or of a third person. The behavior may or may not involve touching. Sexual behavior between a child and an adult is always considered forced whether or not consented to by the child. In the Presbyterian Church (U.S.A.), the sexual abuse definition of a child is anyone under age eighteen.

2. *Sexual abuse* as defined in the *Book of Order*: "Sexual abuse is any offense involving sexual conduct in relation to any person under the age of eighteen years or anyone without the capacity to consent; or any person when the conduct includes force, threat, coercion, intimidation, or misuse of ordered ministry or position" (*Book of Order*).

3. *Sexual harassment* includes but is not limited to unwelcome behavior directed against any individual based on sex when: (a) enduring such offensive conduct

becomes a condition of continued employment or is used as a factor in decision affecting hiring, evaluation, retention; or (b) such behavior becomes severe or pervasive enough to cause a reasonable person to consider the environment and intimidating, hostile or abusive one. Specific examples include unwelcome or unwanted advances, requests for sexual favors, or any verbal, visual, or physical conduct either of a sexual nature or which is based upon the employer's gender, the use of epithets, derogatory or obscene comments or gestures, flirtations, advances, leering, whistling, touching, pinching, assault or coerced sexual acts.

4. *Rape* or sexual contact by force, threat, or intimidation. *Sexual conduct* is offensive, obsessive or suggestive language or behavior, unacceptable visual contact, unwelcome touching or fondling that is injurious to the physical or emotional health of another.

5. *Sexual Malfeasance*: is defined by the broken trust resulting from sexual activities within a professional ministerial relationship that results in misuse of office or position arising from the professional ministerial relationship.

6. *Misuse of technology*; use of technology that results in sexually harassing or abusing another person, including texting or emailing suggestive messages and images to persons with whom one has a ministerial relationship. It is neither appropriate nor permissible to view pornography on church property or through the use of church or presbytery owned electronic devices. When this includes a person under the age of eighteen, it is considered child abuse. There is never an expectation of personal privacy when using technological equipment owned by a presbytery, church or church entity or within the context of ministry.

III. Response to Allegations of Sexual Misconduct

A. Principles

In responding to allegations of sexual misconduct, members, officers, and employees of the church should seek healing and assure the protection of all persons. Where possible, the privacy of persons should be respected, and confidentiality of communications should be maintained.

In responding to allegations of sexual misconduct, members, officers, and employees of the church should seek to uphold the dignity of all persons involved, including persons who are alleging harm, persons who are accused of sexual misconduct, and the families and communities of each.

The CAP has jurisdiction over its members, officers, and employees such that if a member, officer, or employee is alleged to have committed an offense against Scripture or the PC(USA) Constitution, the church has the duty to inquire into the allegations and, if the allegations are proven, to correct the behavior of the member, officer, or employee and ensure the safety of others in the community. Allegations of sexual misconduct are always considered allegations of offense against Scripture or the PC(USA) Constitution that trigger the disciplinary processes of the CAP set forth in the *Book of Order*. In the case of an active non-member who is employed or volunteers with the church, the individual will be covered by the procedures of the written personnel policies of the presbytery or entity.

If the person accused of sexual misconduct is no longer a member, officer, or employee of the CAP, but the conduct occurred while the person was acting on behalf of CAP, the church does not have jurisdiction to correct the behavior, but it does have a duty to hear the allegations of offense and to take measures to prevent future occurrences of harm. The presbytery may appoint a committee or administrative commission to hear the allegations of sexual misconduct. The presbytery may also take measures to prevent future occurrences of harm through education and policy.

B. . Reporting Requirements

1. Reporting Sexual Misconduct

A person needing to report that an employee or volunteer of the CAP has committed sexual misconduct should report the allegation to the Chair of the Personnel Committee or the Stated Clerk of the presbytery. A. person needing to report that a minister of the Word and Sacrament or a commissioned pastor has committed sexual misconduct must make the report to the Stated Clerk of the presbytery or, if the allegation is against the Stated Clerk, must make the report to the General Presbyter.

a. Congregation

If the person who is accused of committing sexual misconduct is a member, ruling elder, deacon, volunteer, or employee of a congregation, the report of allegations should be made to the teaching elder, the clerk of session, or the chair of the personnel committee. If the accused is a member or officer of the church, the church will respond by using the procedures set forth in the *Book of Order*. If the accused is a nonmember employee or volunteer, the church will respond by using procedures set forth by the session of the congregation.

b. Presbytery

If the person who is accused of committing sexual misconduct is a teaching elder member, the report of allegations should be made to the stated clerk of the presbytery. If the report of allegations is placed in writing, the presbytery will respond by using the procedures set forth in the Rules of Discipline of the *Book of Order*. If the person who is accused of committing sexual misconduct is a volunteer or nonmember employee of the presbytery, the report of allegations may be made to any of the staff or volunteers of the presbytery. The presbytery will respond by using procedure set forth by policy or bylaws of the presbytery.

2. Receiving Reports of Sexual Misconduct

Reports of allegations of sexual misconduct should never be taken lightly or disregarded and allowed to circulate without concern for the integrity and reputation of the victim, the accused, and the church. Reports of allegations should be dealt with as matters of highest confidentiality, both before and after they have been submitted to appropriate authorities as outlined below.

The first person to learn of an incident of sexual misconduct should not undertake an inquiry alone or question either the victim or the accused. The person receiving the complaint must follow the provisions of Church Discipline in the *Book of Order*.

The person receiving the initial report of allegations of sexual misconduct shall analyze the relationship of the person accused of sexual misconduct with CAP and shall make sure that the allegations of offense are filed with the session or council with jurisdiction over the person accused. This may be done by the person alleging harm or by any member of CAP.

If the report is made orally, the person receiving the report of allegations should request that the person making the report of allegations place it in writing. A report of allegations of sexual misconduct in writing from a staff member of CAP alleging another staff member or officer of CAP committed an offense must be acted on according to the *Book of Order*. If a clerk or stated clerk receives a report of allegations in writing from a nonmember of CAP alleging another staff member or officer of CAP committed sexual misconduct, the report also should be acted on according to the Rules of Discipline of the *Book of Order*. If the person who makes the report is unwilling or unable to place it in writing, any staff member of CAP may make the written statement that will automatically trigger the Rules of Discipline of the *Book of Order*.

3. Mandatory Reporting of Child Abuse

All ruling elders, deacons, Certified Christian Educators, and teaching elders are required to report knowledge of child abuse to the civil and ecclesiastical authorities according to the *Book of Order*. The *Book of Order* requires that:

Any member of this church engaged in ordered ministry and any certified Christian educator employed by this church or its congregations, shall report to ecclesiastical and civil legal authorities knowledge of harm, or the risk of harm, related to the physical abuse, neglect, and/or sexual molestation or abuse of a minor or an adult who lacks mental capacity when (1) such information is gained outside of a confidential communication as defined in G-4.0301, (2) she or he is not bound by an obligation of privileged communication under law, or (3) she or he reasonably believes that there is risk of future physical harm or abuse. (G-4.0302)

Further

In the exercise of pastoral care, ministers of the Word and Sacrament and ruling elders who have been commissioned by a presbytery to limited pastoral service (G-2.10)... shall hold in confidence all information revealed to them in the course of providing care and all information relating to the exercise of such care, except when the person whose confidences are at issue gives express consent to reveal confidential information, then a minister of the Word and Sacrament or commissioned ruling elder, may but cannot be compelled to, reveal confidential information, or when a minister of the Word and Sacrament or commissioned ruling elder reasonably believes that there is risk of imminent bodily harm to any person. (G-4.0301)

All persons covered by this policy have an additional duty to report knowledge of child sexual abuse to the employing entity, supervisor, or session or council representative. All persons should be informed of and must comply with state and local laws regarding incidents of actual or

suspected child sexual abuse. These reports should be made within a reasonable time of receiving the information.

These provisions of the *Book of Order* attempt to balance conflicting moral duties for officers of the Charleston Atlantic Presbytery.

For Ministers of the Word and Sacrament, the provision strives to balance the duty to protect children from future harm with the duty of a Ministers of the Word and Sacrament to hold in confidence any information revealed to them during the exercise of pastoral care in any ministry setting as defined in G-4.0301 in the *Book of Order*.

For ruling elders, deacons, and certified Christian educators, the provisions strive to balance the duty of an officer of the church to protect children from harm and any secular duty the officer may have to hold in confidence any information revealed as a result of a secular relationship such as attorney/client, counselor/client, or physician/patient. The secular duties will be a function of secular law and may vary from state to state.

C. Responding

The appropriate session or entity response will vary according to the relationship of CAP with the person who is accused of sexual misconduct. Church members and officers are subject to inquiry and discipline (censure and correction) under the *Book of Order*. Non-church member employees and volunteers are subject to oversight and correction by the session or entity that employs them.

1. Accused Covered by Book of Order

The procedures in Chapter Seven of Church Discipline in the *Book of Order* shall control.

2. Accused Not Covered by Book of Order

When a session or entity receives an accusation of offense of sexual misconduct against a nonmember employee or volunteer, the procedural response of the session or entity will be guided by the written personnel policies of the session or entity.

Usually, the session or entity will have a personnel committee that will be responsible for the inquiry.

The committee or commission that will respond to the allegation of offense of sexual misconduct will do the following:

- a. Determine whether or not the allegation gives rise to a reasonable suspicion of sexual misconduct by the accused.
- b. If so, gather additional information necessary to make a decision about correcting the behavior.
- c.. Determine any remedies, including limiting ministry, suspension, or termination necessary and advisable under the circumstances. If the accused is a member of another denomination, that denomination will be notified of the allegations and the response.

d. Inform the victim and the accused of the remedy.

e. In all cases, the personnel committee shall prepare a written report, which shall be included in the accused's permanent personnel file. The accused shall be allowed to attach any written statements to said documents, also for permanent inclusion in the permanent file.

All procedures shall follow the guidelines set forth by the Session or employing agency.

3. Session or Entity Record Keeping

The session or entity should keep detailed records of its actions and minutes of its deliberations and its conversations with the accuser, the accused, and other parties involved, correspondence, and copies of the reports received from committees or commissions. Such records will be kept confidential as far as possible. In Case # 208-6, the General Assembly Permanent Judicial Commission (GAPJC) interpreted the Rules of Discipline to say that a session or entity may share the contents of inquiry reports with other councils or entities of the Presbyterian Church USA when necessary. The clerk of the session or director of the entity will maintain the records while the inquiry is in process.

The Charleston Atlantic Presbytery shall review this policy periodically. This policy shall be given to all staff and officers-elect as part of their preparation for office.

Definitions of certain words in this document follow on the next page:

It is noted that Charleston Atlantic Presbytery used the Presbyterian Church (U.S.A.) Sexual Misconduct Policy and Its Procedures as a guide to develop this policy. The PCUSA Policy was adopted by the 203rd General Assembly of PCUSA (1991) and updated by General Assembly of PCUSA October 2013.

Definitions

Accused is the term used to represent the person against whom a claim of sexual misconduct is made.

Accuser is a term used to represent the person claiming knowledge of sexual misconduct by a person covered by this policy. The accuser may or may not have been the victim of the alleged sexual misconduct. A person such as a family member, friend, or colleague may be the accuser.

Employee is the comprehensive term used to cover individuals who are hired or called to work for the Presbytery or Church for salary or wages.

Entity is the term used to refer to any program or office managed by a session, committee, or other body whose membership is elected by a council.

Council is a representative body composed of ruling elders and teaching elders: sessions, presbyteries, synods, and the General Assembly. A council may establish entities such as day-care centers, conference centers, camps, or homes for the aged. A council may have both church members and nonmembers as employees.

Inquiry is the term used in the Rules of Discipline to determine whether charges should be filed based upon allegations of an offense received by a session or council. See *Book of Order*, D-10.0000.

Mandated Reporter includes a person under the PCUSA constitution who is mandated to report to the civil authorities any reasonably held belief that there will be future harm and is also described by some states' laws as a person who is required to report any and all suspected incidents of child abuse, including child sexual abuse that come to their attention. State laws vary from defining "all persons having knowledge" as mandated reporters to specifying very limited lists of professions whose members are required to report.

Persons Covered by this policy includes church members, church officers, teaching elders, and nonmembers who are employees or volunteers of Charleston Atlantic Presbytery.

Response is the action taken by the session or entity when a report of sexual misconduct is received. It may include (1) inquiry into facts and circumstances, (2) possible disciplinary action (administrative or judicial or both), (3) pastoral care for victims and their families and others, and (4) pastoral care and rehabilitation for the accused and care for their families.

Civil Authorities are the governmental bodies, whether city, county, state, or federal, who are given the responsibility to investigate, criminally prosecute, and/or bring civil charges against individuals accused of sexual crimes or offenses against adults and children.

Appendix 2 ANTI-RACISM POLICY

I. Why We Need This Policy

The Middle Passage was the transportation of enslaved Africans across the Atlantic Ocean to the Americas. It was part of the triangular slave trade, which involved European ships exchanging manufactured goods for enslaved persons in Africa. Conditions were extreme and millions of enslaved Africans died during the Middle Passage. In addition to the physical brutality, enslaved people were separated from their families and homelands. About 10.7 million Africans survived the Middle Passage. This means that about 14.5% of the 12.5 million Africans who were forced onto slave ships died during the voyage.

The last leg of the Middle Passage of enslaved people to the Americas ended here, in the low country. They debarked on Sullivan's Island, South Carolina. Sullivan's Island was the entry point for slaves in the Americas as well as a quarantine station. Between 1707 and 1799, enslaved passengers with infectious diseases were quarantined on Sullivan's Island in pest houses. After they were clear of diseases, the enslaved were then transported to Charleston to be sold.

As late as 1800 most enslaved people in the U.S. had not been converted to Christianity. In the years that followed, however, widespread Protestant Evangelicalism, emphasizing individual freedom and direct communication with God, brought about the first large-scale conversion of enslaved men and women. Later, more black men and women were converted during the resurgence and intensification of revivalism during the late eighteenth and early nineteenth centuries. At that time, ministers appealed to the slave and free black populations, preaching a plain-styled message of hope and redemption. Through it all, churches in America still

Spring Presbytery Meeting

defended the institution of slavery, often claiming that there was a biblical hierarchy in which slaves were bound to obey their masters. Enslaved Christians worshiped in segregated spaces in church buildings or, with or without the permission of enslavers, in rural praise houses or brush arbors.

Factual aspects of our historical past that we acknowledge include:

1. Segregation in the South included schools, churches, and public spaces until the early 1960's and 70's.
2. In earlier days enslaved persons were often included in a pastor's term of call. Archived session records support this.
3. Many local churches and structures were built by enslaved persons. The handprints and fingerprints of enslaved children can still be seen in some bricks today if you look closely.
4. We live on land taken unjustly from Native Americans.

The History of the Presbytery

The Presbyterian Church in the USA split in 1861 over the matter of slavery, with the creation of the Presbyterian Church in the Confederate States of America. (After the Civil War, this denomination was renamed the Presbyterian Church in the United States [PCUS].)

Most antebellum Presbyterian congregations had Black members, but the prevailing racial hierarchy existed within the church. Enslaved and free Blacks were forced to sit in separate spaces in the church building and leadership positions were held by whites only. When it became clear after the war that whites expected this pattern to continue, Black Presbyterians started to form their own churches, often located just a short distance away. The close proximity of predominantly Black congregations and predominantly white congregations is a phenomenon that persists in our presbytery.

The African-American congregations united in 1868 to form the Atlantic Presbytery of the Synod of Baltimore of the Presbyterian Church in the U.S.A. White Presbyterian churches continued to belong to the Charleston Presbytery of the PCUS. The two presbyteries continued to exist until merging in 1987, four years after the reunion of the northern and southern churches. The historical banners of the two presbyteries are on display in the CAP office.

Where we are Today

We are the Presbyterian Church USA. It is the largest Presbyterian denomination in the United States, formed in 1983 through a reunion of branches that had separated around the time of the Civil War. As expressed in a 1958 church statement, since 1789 the General Assembly has affirmed "its responsibility to speak on social and moral issues for the encouragement and instruction of the church and its members, seeking earnestly both to know the mind of Christ and to speak always in humility and love."

There is still a theological and moral imperative for anti-racism work. Racism today still exists. Injustices like the killing of the Emanuel Nine during a bible study at Mother Emanuel AME Church in Charleston, South Carolina in 2015 are still happening. Innocent people are still dying. Walter Scott, Breonna Taylor, Ahmaud Arbery, George Floyd, Tyree Nichols, Daunte Wright and Trayvon Martin are just a few who have died due to injustice and racism.

As a presbytery we must commit to becoming an anti-racism institution. God hates injustice and commands people to fight against it, love mercy, and act justly. Ending racism and injustice seems like it will always be a work in progress for our society, but we can make a difference in our local communities by trying to be and promote a better way. We must do what God requires of us. We must follow the Micah Mandate, “To act justly, and to love mercy and to walk humbly with your God.”

I. Theological and Ecclesiastical Foundations

As members of Charleston Atlantic Presbytery, we believe that God created all humankind in the image of God and that God calls us to live in community with God, with one another, and with all of creation regardless of the race of individuals or of groups of people. In Genesis, “God said, ‘Let us make humankind in our image, according to our likeness...’” (NRSV, v. 26). “So God created humankind in his image, in the image of God he created them; male and female he created them,” (NRSV, v. 27). And “God saw everything that he had made and indeed, it was very good...” (NRSV, v. 31).

We believe that as Christians, our unity is in Christ, and our differences are gifts from God, administered by the Spirit for the common good. The Spirit of God has been poured out upon all flesh giving life to God’s good creation and the formation of Christ’s Church. Throughout Jesus’ life and ministry he overcame racial barriers healing the daughter of a “woman who was a Gentile, of Syrophoenician origin” (NRSV, Mark 7:26), interacting with a Samaritan women at a well (John 4:1- 42), and teaching about what it means to love our neighbor with the parable of “The Good Samaritan” (Luke 10:25-37). And on the Day of Pentecost, there were people “from every nation under heaven” gathered together when God’s Spirit was poured out “upon all flesh” (NRSV, Acts 2:5, 2:17). The Apostle Paul reminds us that “There are varieties of gifts, but the same Spirit, and there are varieties of services, but the same Lord; and there are varieties of activities, but it is the same God who activates all of them in everyone. To each is given the manifestation of the Spirit for the common good...For in the one Spirit we were all baptized into one body – Jews or Greeks, slaves or free – and we were all made to drink of one Spirit” (NRSV, 1 Corinthians 12:4-7, 13).

We believe God’s Word and the Constitution of the PCUSA, the *Book of Confessions* and the *Book of Order*, make it clear that there is no room for racism among members of the Body of Christ or the PCUSA. *The Confession of 1967* clearly states in 9.44 that “In (God’s) reconciling love, he overcomes the barriers between brothers and breaks down every form of discrimination based on racial or ethnic difference, real or imaginary...Therefore, the church labors for the abolition of all racial discrimination and ministers to those injured by it.” *The Confession of Belhar* similarly states in 10.6 that the “separation of people on the grounds of race and color... obstructs and weakens the ministry and experience of reconciliation in Christ.” The polity of the PCUSA implements these foundational beliefs in F -1.0403 stating that “God unites persons through baptism regardless of race...There is therefore no place in the life of the Church for discrimination against any person.” Therefore, as G-3.0103 states, “Each council shall develop procedures and mechanisms for promoting and reviewing the body’s implementation of the church’s commitment to inclusiveness and representation.” Explicitly, G-3.0106 states, “All councils shall adopt and implement the following policies...an antiracism policy.” Therefore, as members of the same Body of Christ and of the PCUSA, we, the members of Charleston Atlantic Presbytery respond to God’s call to affirm and attempt to uphold these same beliefs in this Anti-Racism Policy.

II. Purpose and Scope

Purpose

The purpose of this policy is to provide a tool to help eliminate all forms of racism in Charleston Atlantic Presbytery.

Scope

This policy applies to:

- Presbytery meetings, meetings of Presbytery committees and task forces, Presbytery training events, and any other Presbytery-sponsored activities or gatherings.
- All interpersonal interactions while engaged in the work of the Presbytery.
- All interpersonal interactions in the CAP office building and on other CAP properties.
- The actions and speech of Ministers of the Word and Sacrament.

The first three items above apply to all persons. The fourth item reflects the fact that Ministers of Word and Sacrament have broader accountability because they are members of the presbytery. Beyond the scope of this policy, ruling elders and others are accountable under their congregations' anti-racism policies.

III. Commitments

Charleston Atlantic Presbytery will:

- Celebrate and nurture the unity and diversity of the presbytery, affirming that we are all on a journey of becoming more like Jesus.
- Discourage any and all expressions of racism, intentional or unintentional.
- Encourage and expect that instances of racism will be confronted with clarity and firmness, but also with love, care, and an invitation to repentance, and that such confrontations will be received with a spirit of humility.
- Provide anti-racism training annually, requiring minister members and commissioned pastors to participate at least once every three (3) years.
- Provide support and guidance for congregations as they formulate and implement their anti-racism policies.
- Seek a diversity of applicants for all CAP staff positions and encourage active openness to diversity for all ordered ministry positions under CAP's jurisdiction.
- Support the Committee on Representation and Nominations in its work.

IV. Accountability and Oversight

All members and staff of Charleston Atlantic Presbytery are accountable to the same Lord and Spirit, and thus we are accountable to one another. It is the responsibility of every member and

employee of the Presbytery to follow and uphold this Anti-Racism Policy. The disciplines in this Policy glorify God by helping us to: build community, encourage and strengthen one another, guide us in following Christ, adhere to the Spirit, and witness to the world, glimpses of the Kingdom of God that are possible here and now, with more to come.

CAP Employees

- CAP is an Equal Opportunity Employer and cannot racially discriminate in the hiring or treatment of employees.
- All CAP employees are expected to follow this Anti-Racism Policy, as well as adhere to the CAP Personnel Policies and Procedures Manual, and all other policies and procedures of the Presbytery.
- CAP employees are leaders and often the “face” of the Presbytery. Thus, employees are expected to be guided by this Policy in both their personal and professional work and ministry, as a visible sign and extension of God’s love for all people.
- The CAP General Presbyter/Pastor to pastors is the acting Head of Staff and the supervisor for all employees.

CAP Congregations

Each of the congregations of CAP is required to create and uphold its own Anti-Racism Policy.

- CAP congregations are also expected to follow and uphold this Policy as it applies to all.

CAP Ministers of Word and Sacrament and Commissioned Pastors

- All CAP Commissioned Pastors and all ordained Ministers of Word and Sacrament who are members of CAP are expected to uphold this Policy and adhere to the same standards described in this Policy for CAP employees.
- CAP Commissioned Pastors and ordained minister members are also expected to assure that the congregations and their individual members whom they serve follow this Policy and create and uphold the congregation’s own Anti-Racism Policy.

CAP Meetings, Committees, and Property

- CAP is a presbytery member of the Presbyterian Church U.S.A. and is required to create and uphold an Anti-Racism Policy and adhere to the *Book of Order* as led by the Word of God, the Holy Spirit, and our beliefs as described in the *Book of Confessions*.
- This Policy is expected to be in effect at a minimum for all CAP meetings, gatherings, events, committees, and sponsored groups, whether formal or informal, whether in-person or virtual, on all CAP property which includes, but is not limited to the Presbytery Office, the CAP website, Zoom meetings, and the properties of CAP congregations.

V. Training and Education

To ensure a sustained commitment to racial justice, the Presbytery encourages ongoing education and capacity-building among its members. Training and education efforts should be tailored to address the historical and contemporary realities of racism in the Lowcountry and within the Church. By prioritizing education, the Presbytery seeks to cultivate a well-informed and proactive community dedicated to dismantling racism and fostering equity in all aspects of its mission.

The Racial Reconciliation Subcommittee in cooperation with the CAP Boundary Training Team will be responsible for planning and promoting CAP’s educational efforts. The Racial Reconciliation Subcommittee will design and lead the mandated anti-racism training (see IV. Commitments).

Additional educational initiatives may include:

- Offering workshops and training sessions led by experts in racial justice, history, and theology.
- Establishing partnerships with local and national racial justice organizations to provide relevant and impactful educational opportunities.
- Encouraging congregations to develop reading groups, discussion forums, and sermon series focused on anti-racism and reconciliation.
- Providing resources and workshops to further understanding of how words and narratives have been historically used to uphold systems of oppression, including reassessing theological terminology, liturgical practices, and educational materials to acknowledge Eurocentric biases and amplify diverse voices, including Indigenous perspectives.
- Supporting clergy in integrating anti-racist theology and history into their preaching, teaching, and pastoral care.
- Building leadership capacity by equipping clergy and lay leaders with the tools to address racism within their congregations and communities.
- Hosting reflection and strategy sessions where Presbytery members can assess progress, share best practices, and strengthen their commitment to racial justice.
- Encouraging mentorship and intergenerational dialogue to foster long-term change and institutional memory within CAP.
- Recommending training programs and partnerships with racial justice organizations.

The Subcommittee on Racial Reconciliation will also:

- Encourage and facilitate partnerships between predominantly white congregations and historically Black congregations or Indigenous communities to promote racial reconciliation, shared worship experiences, and mutual understanding.
- Invite clergy and congregations to participate in local initiatives addressing racial and Indigenous inequities, including support for historically marginalized communities in Charleston and surrounding areas.

VI. Review & Policy Updates

To ensure that the Presbytery's commitment to anti-racism remains active, relevant, and effective, this policy will be subject to ongoing review and revision. This process will be guided by feedback from congregations, clergy, Presbytery staff, and community partners.

Key components of the review process include:

Annual Assessment & Reporting: The Racial Reconciliation Subcommittee will conduct an annual review of its anti-racism commitments, assessing progress, identifying challenges, and reporting findings to the broader community.

- **Feedback Mechanism:** Opportunities for congregations, clergy, and community members to share experiences, concerns, and recommendations for strengthening the policy.
- **Policy Updates:** Adjustments to the policy will be made as new insights emerge, ensuring that it remains responsive to the evolving landscape of racial and Indigenous justice.
- **Accountability & Transparency:** Regular public updates on actions taken, goals achieved, and areas for growth, reinforcing the Presbytery's dedication to sustained change.

By implementing a structured and transparent review process, the Presbytery seeks to uphold its commitment to anti-racism as an ongoing, living practice rather than a static declaration.

Appendix 3 CHILD, YOUTH, AND VULNERABLE ADULT PROTECTION POLICY

POLICY APPLICATION STATEMENT: It is the policy of the General Assembly of the Presbyterian Church (U.S.A.) (“PCUSA”) to maintain the strongest sense of integrity, safety, nurturing, and care involving all interactions with children, youth, and vulnerable adults. Therefore, the Charleston-Atlantic Presbytery has adopted these policies for all Presbytery-sponsored (affiliated) activities that involve children, youth, and vulnerable adults. Part 1 of this policy deals with our responsibility to youth and children. Part 2 deals with our responsibility to vulnerable adults.

POLICY RATIONALE: The implementation and documentation of a Child/Youth/Vulnerable Protection Policy strives to reduce the risk of abuse and neglect for the following reasons:

- Children, youth, and vulnerable adults are a gift from God and the Church has a divine mandate to provide for their safety and nurturing. The Church is called to be a place that reflects the open arms of Jesus. In Matthew 19:14, Jesus says, “Let the little children come to me.” The Church is to be, at all levels of council and in all entities, a place of safety and nurture reflective of the arms of Christ.
- Any type of abuse involving children, youth, or vulnerable adults has lasting and devastating effects on the life of the victim/survivor. It is the call of the Church to be a life-giving entity of Christ’s healing and hope for community and individuals, not an entity that brings harm and hurt.
- The Book of Order states, “The congregation as a whole, on behalf of the Church universal, assumes responsibility for nurturing the baptized person in the Christian life,” and Presbyterians believe this baptismal commitment to be a serious one, understanding it to apply to all in the church’s care, including children, youth, and vulnerable adults. (Book of Order W-2.3013).

PART 1: PROCEDURES TO FOLLOW WHEN PROVIDING CARE FOR CHILDREN AND YOUTH

A. A VISION FOR CHILDREN AND THE CHURCH

“Let the little children come to me, and do not hinder them, for the kingdom of God belongs to such as these. I tell you the truth, anyone who will not receive the kingdom of God like a little child will never enter it.” And he took the children in his arms, put his hands on them and blessed them.
Mark 10:14-16

Because we affirm that all children are a gift of God, created by God and created good; all children are a gift to the whole of the human community;

all children have a real faith, and gifts for ministry; all children have the right to be children; and all children are not just tomorrow, they are today.

Because we believe that all children depend upon adults for safety and security in a world that does not always value children;

all children are affected first and most deeply by those things that work against health and wholeness:

where there is disease, children sicken and die;

where there is homelessness, children sleep on the streets and in other dangerous places; where there is war, children are frightened and without a safe place;

where the air and water are polluted, children feel the effect in their bodies and in their futures; where there is shame, children's spirits are wounded.

Therefore we hope for a world where all children can find a safe place;

where all ages, races, genders, creeds, and abilities are recognized, valued, and celebrated;

where all adults hear the voices of children and speak with as well as for them; where all children have "first call" on the world's resources and first place in the minds and hearts of the world's adults.

Because Jesus welcomed children and encouraged us to welcome them in his name; Jesus lifted up a child as an example of what the realm of God is like;

Therefore we hope for a church where we take seriously our baptismal vow to nurture all children committed to our care;

where we bring good news to all those places where children are in need; where adults and children alike share in ministry.

We covenant to act so that this vision may be made real for all children, now and in times to come.

Adopted by the 205TH General Assembly, 1993

B.. GENERAL PURPOSE STATEMENT AND DEFINITIONS

1. Because we believe that children are a gift of God as demonstrated by Jesus welcoming them; because we believe in the *Vision for Children* adopted by the 205TH General Assembly; and because we are called, as God's people to nurture, love, and care for our children, Charleston Atlantic Presbytery has adopted the following policies to provide a safe place for our children and youth to experience the kingdom of God.
2. For the purpose of this Policy, the terms "child" or "children" include all persons under the age of eighteen years. The term "youth" includes all persons registered as youth participants for ministry programs, regardless of age.
3. For the purpose of this Policy, the term "Child/Youth worker" or "worker" includes all persons, volunteer or paid, that are working with Children or Youth at any event.
4. For the purpose of this Policy, the term "event" or "Presbytery event" applies to any program, meeting, camp, mission project, or any other activity sponsored or sanctioned by Charleston Atlantic Presbytery that involves Children or Youth.
5. This policy provides guidance but does not control how congregations within the presbytery manage their programs with Children, Youth and Vulnerable adults.

C. GUIDELINES FOR EVENTS SPONSORED OR SANCTIONED BY CHARLESTON ATLANTIC PRESBYTERY

- 1 This policy applies to all Presbytery-sponsored and sanctioned events including those with recognized mission partners.
2. Participating churches must provide adult leadership for their participating Youth and Children at Presbytery events, unless they are specifically informed that they do not need to do so.
3. All workers and leaders, paid or volunteer, must be approved and endorsed by their Session or appropriate governing body. See Attachment 1. This endorsement must be completed and returned prior to the start of the event.
4. Charleston Atlantic Presbytery requires one adult for every six children at Presbytery events for children in grades 6-12. A one to four ratio is required for preschool and elementary aged children. For bus transportation, the ratio is one to twelve with at least two adult chaperones on each bus
5. All adults serving as volunteers, chaperones, advisors, or mentors must be at least 21 years of age. Persons under 21 years of age may serve as advisors or group leaders under adult supervision.

6. When an overnight is involved, if there are male and female Children or Youth participating, the church must provide male and female adult chaperones. If a married couple from a sponsoring church is at the event, they may count as either a male or a female chaperone, but not as both.
7. Children or Youth and adults must maintain different showering and grooming hours at events in which bathrooms and shower rooms are shared in housing. These hours must be posted on site.
8. In cases where special circumstances require accommodation for sleeping or showering arrangements, requests for such accommodation should be made in advance by the sponsoring church.
9. At least two adults will be present at events where Children or Youth are present, i.e. chaperones in a cabin, or leading small groups.
10. When Children or Youth are in a room with any worker the door must have a view window installed or must remain open at all times.
11. If car or van transportation is provided by the Presbytery for Youth/Child events, there must be a minimum of three people present in the vehicle- either two adults and a child or one adult and two children. Drivers must be at least 25 years of age.
12. All adult drivers at Child/Youth events must have proper licensure and insurance on file with the organizing Entity. Seat Belts should be used when available. All drivers transporting Children or Youth must be over the age of twenty-five and must be informed that if their vehicle is used, their insurance would be primary if an accident occurs. If a charter bus is rented, or any outside carrier is contracted, the company hired must ensure criminal background checks on their drivers. Each vehicle must follow the ratio rules noted in this section. Lastly, no Child or Youth may be a driver at any event or activity (this includes golf carts at events).
13. The event leader is responsible for assuring that the following forms have been completed and returned.
 - a. Parents or guardians must complete the Event Application (attachment 2) by the deadlines set by the event leadership. These must be completed fully and available on or before the start of an event.
 - b. The legal guardians of each Child or Youth must complete and sign the Child/Youth Medical Information Form (attachment 3), including all contact information for parents and legal guardians. The medical form must include a copy of the Child/Youth's health insurance card.
 - c. The legal guardians of each Child or Youth must complete and sign the Child/Youth Consent and Hold Harmless Form (attachment 4).
14. Any photos at the event that are used in social media or published material by the Presbytery must be released by the parent/guardian. This written permission is part of Attachment 4.
15. Each event must have a designated Safe Child Response Team.
 - a. This team must be identified and trained by the Director of Youth Ministry or other Presbytery event leader, and be present and available throughout the entire duration of the event.
 - b. This team should be comprised of at least three members, staff or volunteer. The response team will familiarize itself with the terms of this Policy as well as established procedures under the rules of Church Discipline in the Book of Order of the Presbyterian Church (U.S.A.) for responding to complaint(s) of alleged Child/Youth abuse against any person, whether it is a worker or another participant in the activity.
 - c. Responsibilities of this team are stated in section I.3.
 - d. Age-appropriate training to Children or Youth should be provided regarding behavior that should be reported to a member of this team.

16. For infrequent and unusual situations that are not easily classified elsewhere in the policy, the standards and spirit of this policy shall be recognized as being in force.

D. CODE OF CONDUCT FOR CHILD/YOUTH WORKERS

1. Child/Youth Workers shall:
 - a. Respond to Children and Youth with respect and consideration and treat all of them equally, regardless of race/ethnicity, color, national origin, gender, marital status, sexual orientation, gender identity/expression, creed, protected disability status, citizenship status, genetic information, or religious affiliation.
 - b. Act as a positive role model for Children and Youth by maintaining an attitude of respect, patience, and maturity.
 - c. Maintain appropriate boundaries when in positions of power with Children and Youth.
 - d. Not give money or gifts to Children and Youth, except within the context of a group gift given to all participants in the celebration of special events or recognitions.
2. All workers should complete Child and Youth Protection Training at their church prior to any event. Event leadership shall provide training regarding this Policy for all persons who are interacting with Youth and Children at each event. A copy of the full Policy shall be available on site during the event for review and reference.
3. Adult workers/caregivers should respect the privacy of the Children or Youth to whom they provide care. Responsible use of digital devices and cell phones is required in all situations (ex. Taking age-appropriate photographs and movies, not taking photographs of Children or Youth who are not fully clothed). Adults, Youth and Children are required at all times to wear appropriate attire. Child/Youth Workers are not permitted to take photographs of Children or Youth under their care or at the meeting or event and share them in any way, including on the internet, without the written permission of a parent or guardian of the Child or Youth
4. Prohibited behaviors include but are not restricted to:
 - a. Display of sexual affection towards Children or Youth participants.
 - b. Use of profanity or off-color jokes.
 - c. Discussion of sexual encounters with or around Children or Youth or in any way involving Children or Youth in personal problems or issues.
 - d. Dating or becoming “romantically” involved with Children or Youth.
 - e. Using or being under the influence of alcohol or illegal drugs in the presence of Children or Youth.
 - f. Possessing sexually oriented materials—including printed or online pornography—on church property or property being utilized for a church event.
 - g. Having secrets with Children or Youth.
 - h. Staring at or commenting on the bodies of Children or Youth.
 - i. Engaging in inappropriate electronic communication with Children or Youth, such as private text threads or messages between one adult and one Child/Youth..
 - j. Working one-on-one with Children or Youth in a private setting.
 - k. Abusing Children or youth in anyway, including (but not limited to) the following:
 1. Physical abuse: hit, spank, shake, slap, unnecessarily restraint.
 2. Verbal abuse: degrade, threaten, or curse.
 3. Sexual abuse: inappropriately touch, expose oneself, or engage in sexually oriented conversations.
 4. Mental abuse: shame, humiliate, act cruelly.
 5. Neglect: withhold food, water, shelter.
 6. Permit Children or Youth to engage in the following: hazing, bullying, derogatory name-calling, ridicule, humiliation, or sexual activity.

E. SCREENING AND BACKGROUND CHECKS

All Child/Youth Workers, whether on a paid staff, contractor, or volunteer basis, shall be subject to the following:

- a. All Child/Youth workers must be at least eighteen years-old
- b. No volunteer Child/Youth worker will be considered for any position involving contact with Children or Youth at a Presbytery event until s/he has been involved in his/her congregation for a minimum of six months. This time allows for better evaluation and suitability of the applicant for working with children.
- c. All workers must be evaluated and endorsed by the Session or governing body of their church. This must include completion of Child/Youth Protection training and a comprehensive background check, including a criminal background check within one year of the event. Sponsoring churches have the responsibility to review information received from workers and background checks, and deal with it appropriately. Attachment 1 must be completed by all workers and returned prior to the event.

F. TRAINING

1. All Child/Youth Workers, paid, contracted, or volunteer, must complete Child/Youth Protection training sometime within the year prior to the event. These trainings shall cover, but are not limited to:
 - a. What constitutes Child/Youth abuse and neglect.
 - b. How to recognize signs and symptoms of abuse and neglect.
 - c. State laws concerning definitions of abuse and reporting.
 - d. Mandatory criminal background checks and the security of those files.
 - e. Explanation of the importance of the application and screening processes.
 - f. Appropriate boundaries with Children or Youth, especially regarding adult/Child/Youth ratios, transportation, and use of technology.
2. If an overnight event is planned, discussions of boundaries involving appropriate sleeping arrangements and restroom/shower facilities use shall be discussed.
3. The presence of a Safe Child Response Team at each event and how to contact them.

G. DISQUALIFYING OFFENSES TO SERVE IN MINISTRY

No person may serve as a Child/Youth Worker who has a conviction on his/her record of certain felonies or misdemeanors, including, but not limited to, any of the following:

1. Criminal homicide
2. Aggravated assault
3. Crimes related to the possession, use, or sale of drugs or controlled substances
4. Sexual Abuse
5. Sexual assault
6. Injury to a Youth or Child
7. Incest
8. Indecency with a Youth or Child
9. Inducing sexual conduct or sexual performance of a Youth or Child
10. Possession or promotion of child pornography
11. The sale, distribution, or display of harmful material to a Youth or Child
12. Employment harmful to Youth or Child

13. Abandonment or endangerment of a Youth or Child
14. Kidnapping or unlawful restraint
15. Public lewdness or indecent exposure; and enticement of a Youth or Child
16. Any crime that involves Sexual Misconduct or Sexual Abuse, particularly if it involves misconduct or abuse with a Youth or Child
17. Any crime that involves Misuse of Technology for sexual purposes, such as collecting or distributing photographs of Children or Youth who are naked or in sexual or inappropriate poses (child pornography)
18. Any crime that involves the use of force, such as assault or endangerment
19. Any crime that involves abduction and kidnapping
20. Any crime that involves drinking and driving, such as driving while intoxicated

H. INDICATORS OF CHILD ABUSE

The following characteristics may be indicators of abuse, although they are not necessarily proof.

Individually, any one of the indicators may be a sign of a number of other more or less serious problems. When these indicators are observed in a child, they can be considered as a warning and lead you to look into the situation further.

1. Possible Signs of Physical Abuse
 - a. hostile and aggressive behavior towards others
 - b. fearfulness of parents and/or other adults
 - c. destructive behavior toward self, others, and/or property
 - d. inexplicable fractures or bruises inappropriate for child's developmental stage
 - e. burns, facial injuries, pattern of repetitious bruises
2. Possible Signs of Emotional Abuse
 - a. exhibits severe depression and/or withdrawal
 - b. exhibits severe lack of self-esteem
 - c. failure to thrive
 - d. threatens or attempts suicide
 - e. speech and/or eating disorders
 - f. goes to extremes to seek adult approval
 - g. extreme passive/aggressive behavior patterns
3. Possible Signs of Neglect
 - a. failure to thrive
 - b. pattern of inappropriate dress
 - c. begs or steals food; chronic hunger
 - d. depression
 - e. untreated medical conditions
 - f. poor hygiene
4. Possible Signs of Sexual Abuse
 - a. unusually advanced sexual knowledge and/or behavior for child's age and developmental stage
 - b. depression- cries often for no apparent reason
 - c. promiscuous behavior
 - d. runs away from home and refuses to return
 - e. difficulty walking or sitting
 - f. bruised bleeding in vaginal or anal areas
 - g. exhibits frequent headaches, stomachaches, and extreme fatigue
 - h. sexually transmitted diseases

I. RESPONDING TO ALLEGATIONS OF ABUSE

1. For purposes of this policy, “abuse” is any action (or lack of action) which endangers or harms a child or youth’s physical, psychological or emotional health and development. Abuse occurs in different ways and includes the following:
 - a. **Physical abuse**- any physical injury to a child which is not accidental, such as beating, shaking, burns, and biting.
 - b. **Emotional abuse**- emotional injury when the child is not nurtured or provided with love and security, such as an environment of constant criticism, belittling and persistent teasing.
 - c. **Sexual abuse**- any sexual activity between a child and an adult or between a child and another child at least four years older than the victim, including activities such as fondling, exhibitionism, intercourse, incest, and pornography.
 - d. **Neglect**- depriving a child of their essential needs, such as adequate food, water, shelter, and medical care.
2. Volunteers may have the opportunity to become aware of abuse or neglect of the children under our care. In the event that an individual involved in the care of children at a Charleston Atlantic Presbytery event, becomes aware of suspected abuse or neglect of a child under his/her care, this should be reported immediately to the presbytery’s General Presbyter, Stated Clerk, Director of Youth Ministry, or any other individual leading the event for further action including reporting to authorities as may be mandated by state law.
3. In the event that an incident of abuse or neglect is alleged to have occurred at a Charleston Atlantic Presbytery program or event, the following procedure shall be followed:
 - a. The **Safe Child Response Team** shall have the following responsibilities in response to allegations of Child/Youth Abuse or neglect incurred against any Child/Youth Worker or event participant:
 1. Immediately provide for the safety of the alleged victim(s) involved.
 2. Make immediate decisions concerning the temporary removal of the individual accused from any contact with Children or Youth pending an investigation, and/or removal of the accused from the event until a resolution of the allegations has occurred.
 3. immediately notify the parents or guardian of the Child or Youth, and the pastor of their church.
 4. Have the appropriate people complete Attachments 5 and 6 to provide written documentation.
 5. Notify the Stated Clerk and General Presbyter of Charleston Atlantic Presbytery immediately of the report of alleged abuse/neglect.
 - b. **Charleston Atlantic Presbytery** will have the following responsibilities.
 1. The presbytery will comply with the state’s requirements regarding mandatory reporting of abuse
 2. The presbytery’s insurance company will be notified and will complete an incident report.
 3. The presbytery will cooperate with any investigation of the incident by state or local authorities. In the event there is no investigation of the incident by state or local authorities, a team appointed by Presbytery Shepherding Team will be formed to investigate the circumstances of the incident. The team should act only in consultation with the Stated Clerk who may involve the presbytery’s insurance company and/or attorney.
 4. Any person who is not found innocent of the alleged abuse or misconduct will be unable to serve as a volunteer, chaperone, advisor, mentor, or leader.

5. The Stated Clerk of Charleston Atlantic Presbytery will be the spokesperson to the media concerning incidents of abuse or neglect, unless he or she is alleged to be involved. All others should refrain from speaking to the media.
6. A pastoral visit will be arranged for those who desire it.

J. RESPONDING TO ACCIDENT OR INJURY

In the event that an accident occurs that results in significant injury to a Child/Youth at a Charleston Atlantic Presbytery program or event, the accident/injury should be reported immediately to the Safe Child Response Team and the following procedure shall be followed:

- a. The **Safe Child Response Team** shall have the following responsibilities in response to an accident resulting in a significant injury to an event participant:
 1. Provide for the safety of and medical care for the injured Child/Youth.
 2. Notify the parents or guardian of the Child or Youth, and the pastor of their church.
 3. Have the appropriate people complete Attachments 5 and 6 to provide written documentation of the accident / injury
 4. Notify the Stated Clerk of the Presbytery
- b. **Charleston Atlantic Presbytery** will have the following responsibilities.
 1. Notify the insurance company if appropriate.
 2. Cooperate with any investigation of the accident by state or local authorities if one is necessary.
 3. The Stated Clerk of Charleston Atlantic Presbytery will be the spokesperson to the media concerning any accident or incident. All others should refrain from speaking to the media.
 4. A pastoral visit will be arranged for those who desire it.

B. CONFIDENTIALITY OF RECORDS

The Presbytery shall maintain all Child/Youth Worker applications, results of background checks, and related information in confidential, secured files.

PART II: POLICIES FOR PROVIDING CARE FOR VULNERABLE ADULTS

A. GENERAL PURPOSE STATEMENT AND DEFINITIONS

1. For the purpose of this Policy, a Vulnerable Adult is defined as any person eighteen- years-old or older without the developmental or cognitive capacity to consent.
2. For the purpose of this Policy, the term “event” or “Presbytery event” applies to any program, meeting, camp, mission project, or any other activity sponsored or sanctioned by Charleston Atlantic Presbytery that involves Vulnerable Adults.
3. For the purpose of this Policy, the term “Vulnerable Adult worker” or “worker” includes all persons, volunteer or paid, that are working with Vulnerable Adults at any event.
4. This policy provides guidance but does not control how congregations within the presbytery manage their programs with Vulnerable Adults.

B. GENERAL GUIDELINES

1. All “Vulnerable Adult workers” shall:

- a. respond to Vulnerable Adults with respect and consideration and treat all of them equally, regardless of race/ethnicity, color, national origin, gender, age, marital status, sexual orientation, gender identity/expression, creed, protected disability status, citizenship status, genetic information, uniformed service or veteran status, religious affiliation, or other protected status.
 - b. act as a positive role model for Vulnerable Adults by maintaining an attitude of respect, patience, and maturity.
 - c. maintain appropriate boundaries when in positions of power with Vulnerable Adults
 - d. respect the privacy of the Vulnerable Adults to whom they provide care. Responsible use of digital devices and cell phones is required in all situations.
2. All volunteers and employees at any Presbytery sponsored meetings and events who are responsible to supervise Vulnerable Adults must also abide by a code of conduct that emphasizes the following prohibited behaviors. Some of these prohibited behaviors include but are not restricted to:
- a. Display of sexual affection toward a Vulnerable Adult.
 - b. Use of profanity or off-color jokes.
 - c. Discussion of sexual encounters with or around Vulnerable Adults in any way involving Vulnerable Adults in personal problems or issues.
 - d. Dating or becoming “romantically” involved with Vulnerable Adults.
 - e. Using or being under the influence of alcohol or illegal drugs in the presence of Vulnerable Adults.
 - f. Possessing sexually oriented materials—including printed or online pornography—on church property or property being utilized for a church event.
 - g. Having secrets with Vulnerable Adults.
 - h. Staring at or commenting on the bodies of Vulnerable Adults.
 - i. Engaging in inappropriate electronic communication with Vulnerable Adults., such as private text threads or messages between one adult and one Vulnerable Adults.
 - j. Working one-on-one with in a private setting.
 - k. Abusing Vulnerable Adults in any way, including (but not limited to) the following:
 - a. Physical abuse: hit, spank, shake, slap, unnecessarily restraint.
 - b. Verbal abuse: degrade, threaten, or curse.
 - c. Sexual abuse: inappropriately touch, expose oneself, or engage in sexually oriented conversations.
 - d. Mental abuse: shame, humiliate, act cruelly.
 - e. Neglect: withhold food, water, shelter.
 - f. Permitting others to engage in the following: hazing, bullying, derogatory name-calling, ridicule, humiliation, or sexual activity to or with Vulnerable Adults

B. SPECIFIC GUIDANCE FOR EVENTS

At the time that this policy is being written, Charleston-Atlantic Presbytery does not sponsor or support specific programs for Vulnerable Adults. At the time that such a program is considered, these guidelines will need to be reviewed and modified according to current standards.

It is noted that Charleston Atlantic Presbytery used the Presbyterian Church (U.S.A.) Child, Youth, and Vulnerable Adult Protection Policy to develop this policy. The PC(USA) Policy was adopted by the 224th General Assembly of PC(USA) 2020, and updated by the Board of Directors of the Presbyterian Church (U.S.A.), a Corporation May 20, 2021.

Appendix 4

OVERTURE FROM FIRST PRESBYTERIAN, , HILTON HEAD

Whereas, the Book of Order states, “The funding of mission demonstrates the unity and interdependence of the church. The failure of any part of the church to participate in the stewardship of the mission of the whole church diminishes that unity and interdependence.”

And whereas, the Charleston Atlantic Presbytery has for a number of years provided significantly less funding to the General Assembly and Synod of South Atlantic than indicated by the per capita calculation of members within the Presbytery.

And whereas, the Per Capita Task Force appointed by the Presbytery concluded that “we have reached a point in time where it is important for us as Presbyterians of the low country to reaffirm our support of the greater church.”

And whereas, the Per Capita Task Force has recommended that full funding to the Synod be provided in 2025, and that full funding for the General Assembly be reached by 2027.

And whereas, the Session of First Presbyterian Church of Hilton Head Island wishes to urgently express the importance of full funding for the Synod and General Assembly and has observed that Presbytery funds appear to be available to do so sooner than 2027.

Therefore, the Session of First Presbyterian Church of Hilton Head Island submits this overture to **encourage Presbytery to provide full per capita funding to the Synod and General Assembly no later than the budget year 2026.**

Appendix 5 REPORT OF COMMISSION ON MINISTRY

For Information:

1. The Commission on Ministry will conduct the following Triennial Visits in 2025 Aimwell, **First Presbyterian, Beaufort, Bethel-Johns Island**, Dorchester, **First Moncks Corner**, Lowcountry, Providence, **St. Andrews – Johns Island**, St. James, St. Luke, Summerville, **P.C. Edisto**, Westminster, Santee, Sunrise, Williston, Mt. Pleasant, and Yeamans Park. **Bold indicates a completed report: Belle Isle**
2. The COM received a report from the Palmetto Presbyterian Church PNC and the Examination process for the candidate is complete and a Congregational meeting has been called for May 11,2025.
3. The Response Team to address the concerns at Zion Olivet Presbyterian Church continues to work alongside of the Session. The Rev. Alex Porter is now the Stated Supply Pastor for 2025, and much progress is being made.
4. The COM and the Presbytery continue to be blessed with an extraordinary group of very well-trained and skilled Interim Pastors: The Rev. Tricia Petraven, Harbor View, The Rev. Sandy Hull, Palmetto, and the Rev. Rob Blumer, Peace Presbyterian Church. Unfortunately for us, Sandy will be leaving this month and returning to Charlotte and Rob will be retiring to Beaufort. The Rev. Blake Hawthorne serves as the 2025 Group Convener. Their Quarterly Reports are due in June. **If you know of folks in Interim Ministry, please send us their names as we have a shortage of available interims in South Carolina.**
5. The COM received monthly reports from 5 Pastor Nominating Committees: Harbor View, Palmetto, Peace, Westminster (Associate), Zion Olivet and First Scots (Associate) welcomed Peter Sutton to the country from Scotland and he began his work in March. Lowcountry Presbyterian is newly vacant and is in discussion with an Interim.
6. The Examination Commission unanimously sustained the Examination of CAP Candidate Elizabeth Snyder, member at First Scots. Elizabeth has answered a call to the Preston

Hollow Presbyterian Church in Dallas. Her Service of Ordination will be held at First Scots on Friday, June 13 at 3:00 p.m. We hope the Presbytery members will attend and join in this celebration.

7. The COM continues to reach out to Honorably Retired Pastors, Members-at-Large and those engaged in Validated Ministries with calls, contacts, and cards.
8. The COM approved an Updated Commissioned Pastor Handbook and all related Forms.
9. The COM maintains an updated Pulpit Supply List to send to the churches when a vacancy occurs.
10. The COM adopted Sub-Committee-based structure for another year consisting of the Administration Committee, the Examination Commission, the Triennial Visit Committee and the Commissioned, Validated, and Interim Ministries Committee. These Sub-Committees/Commission will meet between the monthly meetings and bring reports and motions forward to the full COM.
11. The COM adopted a new Report Form for Pastors and Educators. Please check with Michele Jones in the Presbytery Office to be sure she has all your information for the new forms.
12. The COM read the first set of 2024 Session Minutes and provided feedback to the Clerks and Pastors.
13. The COM has asked Stated Clerk, David Yandle to conduct training for our PNC's and the COM appoints a Liaison who meets with the PNC each meeting either in person or electronically for support and connection from the Presbytery.
14. The COM conducted Exit Interviews with the Rev. Chris Herrin and the Lowcountry, Session and the Rev. Lissa Long and the Westminster Session.
15. The COM continues to care for the Salem and Bethel Churches while they are considering next steps regarding Pastoral leadership. CP James Parler preaches and administers the Sacrament of the Lord's Supper on the first Sundays of the month. COM members are moderating their Sessions.
16. The COM sent two representatives to Providence Presbyterian to participate in the discussion and formulation of the Terms of Dissolution between the Session, Congregation, and the Rev. John Joseph. The Congregation voted unanimously on the agreed upon terms. The Rev. Joseph is now a CAP member at large.
17. The COM asked the Stated Clerk to contact the twelve Pastors and Commissioned Pastors who have not attended the mandatory Boundary Training.
18. The COM reviewed and approved the Annual Commissioned Pastor Covenants, Annual Reports, and Mentor Evaluations for Eugene Richardson and Karey Poinsette.
19. The COM reviewed and approved the Stated Supply Pastor Reports from the Rev. Isaac Moore and the Rev. Steve Souther.
20. The COM reviewed and approved the annual At Large and Validated Ministry Reports from the Rev. Cat Parler, the Rev. Margaret Fleming and the Rev. Russ Balckwelder, M.D.
21. The COM received and approved the Triennial Visits for the Edisto and Saint Andrew Presbyterian Churches.
22. The COM approved Dr. Mike Fitze as Moderator of the Administration Sub-Committee of the COM. This Sub-Committee will review and update all current policies and work together to present and have COM approve all new policies as needed or as directed by the General Assembly.
23. The COM continues to support and connect with our Campus Ministry partners EmpowHer and Journey. The Report of the Mackay Presbyterian Mission and a Minute for the Mission - Sandra E. Otero-Agosto

Dr. Jeri Parris Perkins, Moderator of COM

Appendix 6 COVENANT OF MUTUAL FORBEARANCE

Covenant of Mutual Forbearance in Gospel Ministry

We anticipate Amendments A and C becoming part of the PCUSA constitution. There will be a period of interpretation and adjustment in our presbytery and in our churches. In discerning the future, we make the following affirmations, seeking to preserve, to the best of our ability, a spirit of unity and forbearance in our presbytery. Our hope is to rely on our shared identity in Christ, be faithful to the spirit of Jesus' prayer in John 17, and to preserve an essential part of our evangelical witness.

- * We affirm that Jesus Christ is our Savior, and we acknowledge him as Lord of all and head of the church.
- * We affirm that Jesus is the center of our lives, our churches, and our presbytery. *Our unity is in Christ.*
- * We affirm one another's sincerity in submitting our conscience to the Lord (F-3.0101), and we affirm our commitment to mutual forbearance (F-3.0105). We recognize that we read scripture differently and may arrive at different interpretations on issues of gender and sexuality. We are committed to ministry flourishing and church vitality even for those with whom we disagree. *Our theological diversity is part of our witness.*
- * We reject any ideology which suggests our differing views on gender and sexuality should threaten our unity in Christ and our shared ministry in this presbytery. We desire to remain in ministry together.
- * We reject the use of discrimination, particularly in the examination of officers; rather, we commit to discernment. Our goal is to determine the leader's fit for the ministry context, not to impose a uniformity of theological view.

"I ask not only on behalf of these but also on behalf of those who believe in me through their word, that they may all be one. As you, Father, are in me and I am in you, may they also be in us, so that the world may believe that you have sent me. The glory that you have given me I have given them, so that they may be one, as we are one, I in them and you in me, that they may become completely one, so that the world may know that you have sent me and have loved them even as you have loved me." -John 17:20-23 .