

## **EXIT INTERVIEW QUESTIONS FOR PASTORS**

**As part of the process of closing pastoral relationships, the COM will conduct an exit interview with the Pastor, on behalf of the presbytery, as he/she concludes work with the congregation. This interview will serve several purposes:**

1. To offer the pastor an opportunity to reflect on the experiences with this congregation in an affirming, constructive manner.
2. To give the pastor an opportunity to share his/her insights on ministry within this particular congregation.
3. To give opportunity for insights and suggestions relevant for future ministry in this particular congregation with the presbytery.

### **PROCESS**

1. The interview will be scheduled after the Commission on Ministry and Presbytery have approved the dissolution of the pastoral relationship and agreed on the terms thereof.
2. The printed version of the interview, after being signed by EP and pastor, will be made available to the COM.
3. This interview is confidential material available only to the participants in the interview and the COM.

### **SUGGESTED QUESTIONS FOR THE EXIT INTERVIEW**

1. What have been your goals as Pastor of this congregation? In what ways have you met them? In what ways have you not met them?
2. What accomplishments are you most pleased with?
3. What has been most disappointing?
4. What have you learned about yourself in ministry that will assist you in your next call?
5. Evaluate the congregation's mission in terms of local mission, outreach across the presbytery, world mission, and growth potential.
6. What are the strengths of the session and the congregation and its leadership?
7. What are the areas in which the congregation and its leadership need development?
8. What has been the nature of your relationship with session/staff? With presbytery?
9. How are things going with your search for a new call/position?
10. What advice would you give the COM as it works with this church in the future?
11. What pastoral care was available to you during your ministry with this church?
12. Any other comments for the EP/COM?

Pastor \_\_\_\_\_ Executive Presbyter \_\_\_\_\_  
Date \_\_\_\_\_ Date \_\_\_\_\_