

2024 CHRISTIAN EDUCATOR COMPENSATION AND MINIMUM SALARY GUIDELINES AND REQUIREMENTS

Package should include:

CASH: Cash salary

****BENEFITS:** PCUSA Medical and Annuity (See pensions.org)
½ of Social Security (7.65% of salary)
Funds and time (two weeks) for Continuing Education
Four weeks vacation
One week for other services to the church

REIMBURSEMENTS: Automobile and Travel Allowance (vouchers)
Personal Business Expenses (vouchers)
Expenses for moving on to the field (one time expense)

Minimum Cash Salary Guidelines:

*Christian Education Associate (without degree)	\$33,781
Bachelor of Arts Degree in any field:	\$36,463
*Christian Education Associate (with BA)	\$40,457
Master of Arts Degree in Christian Education:	\$44,610

(The compensation package for educators should include the cash, benefits, and reimbursements listed above.)

Minimum Cash Salary: (G-2.1103)

*Certified Christian Educator	\$51,910
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(The compensation package for Certified Christian Educators is to include the cash, benefits, and reimbursements listed above.)

Suggested Cash Compensations in addition to cash salary:

Automobile and Travel:	\$ 680
Continuing Education:	\$1,045
Personal Business Expenses:	\$ 315

Suggested One Time Expenses:

Moving Expenses
Start-Up Expenses incurred with moving

*Sessions should encourage educators to become certified. **Certified Christian educators are persons certified and called to service in the ministry of education in congregations or councils. They shall have skills and training in biblical interpretation, Reformed theology, worship and sacraments, human development, faith development, religious educational theory and practice, and the polity, programs, and mission of the Presbyterian Church (U.S.A.)** (*Book of Order G-2.1103*). The two levels of certification and their requirements are set by the Educator Certification Council of the General Assembly Council. Information may be obtained from the Presbytery Educator.

** Assistance with the reduction of student loans may be considered as part of the compensation package.