

**MINIMUM COMPENSATION FOR PASTORAL CALL
CHARLESTON ATLANTIC PRESBYTERY 2024**

	2020	2021	2022	2023	2024
Cash Salary	33,735	34,241	34,755	35,450	36,514
Housing Allowance	10,102	10,254	10,408	10,616	10,934
Utilities Allowance	6,942	7,046	7,152	7,295	7,514
Social Security	3,884	3,942	4,001	4,081	4,203
Automobile Allowance	7,241	7,350	7,460	7,609	7,837
Books and Study Allowance	800	812	824	840	865
Board of Pensions	18,789	19,071	19,357	19,744	20,336
TOTALS	81,493	82,715	83,957	85,635	88,203

COM APPROVED 3% INCREASE FOR 2024 @ 11-2023

This Minimum Compensation Chart is intended to serve as a guide in assisting the Pastor and Session in negotiating the amounts for Cash Salary, Housing/Manse and Utilities allowance that provide the Pastor the best tax advantages. Please feel free to adjust any of these numbers to achieve this goal. Please check with Rev Rebecca Albright or COM Moderator David Yandle if you have questions.